

REUNIÓN VIRTUAL COMISION DESARROLLO NORCECA
NORCECA DEVELOPMENT COMMISSION VIRTUAL MEETING

16 MARZO / MARCH 16, 2022

El día 16 del mes de marzo de 2022, a las 7:00 pm, de manera virtual, se llevó a cabo la Reunión de la Comisión de Desarrollo de la Confederación Norte, Centroamericana y del Caribe de Voleibol 2022. / **On March 16th, 2022, at 7:00 pm, a virtual meeting was held, for the 2022 North, Central American and Caribbean Volleyball Confederation Development Commission.**

1. Palabras de Bienvenida / **Welcoming Words**

Prof. Mushtaque Mohammed
Presidente de la Comisión / **Commission President**

El Prof. Mushtaque Mohammed les da la bienvenida a los miembros de la comisión de desarrollo. Dice que han sido dos años y tres meses desde el inicio de la pandemia y esto ha impactado todo el mundo en todos los aspectos incluyendo el voleibol. Habla sobre los retos enfrentados durante los años 2020 y 2021. Pero esta confiado que los retos que se presenten en el 2022 seran superados tambien. La commission de desarrollo es de extrema importancia a la Confederacion ya que esta cuenta con 41 Federaciones Nacionales de las cuales 35 son categorias 1 y 2 y estan desarrollo. / **Prof. Mushtaque Mohammed welcomes the members of the Development Commission. He states it's been 2 years and 3 months since the beginning of the pandemic that has impacted the entire world in all aspects including volleyball. He speaks about the challenges we have faced in the years 2020 and 2021. But he trusts that we will be able to face any challenges that may arise in 2022 as well. The development commission is extremely important to the confederation being that 35 out of 41 National Federations are category 1 and 2 and are in development.**

2. Palabras de Bienvenida / **Welcoming Words**

Lic Cristobal Marte Hoffiz
Presidente NORCECA / **NORCECA President**

El Lic. Cristobal Marte Hoffiz le da la bienvenida a todos los presents en la reunion. Habla sobre la historia del proyeto de desarrollo NORCECA. Un royecto que inicio hace 12 años en el l2010. Indica que con un proyecto de este tipo hay que tener mucha paciencia, los resultados no se veran de la noche a la mañana. Indica ser un aliado para las 35 Federaciones Nacionales categoria 1 y 2 de NORCECA. Seguirá luchando, peliando y trabajando para seguir logrando aun mas de lo que paso a paso se ha podido lograr hasta ahora. / **Mr. Cristobal Marte Hoffiz welcomes all present in the meeting. He speaks about the history of the NORCECA development project. A project that began 12 years ago in 2010. He indicates that with a project such as this you must be patient, results will not be seen overnight. He indicates he is an ally for the 35 category 1 and 2 NORCECA National Federations. He will keep fighting and working so we continue to work for what has been accomplished step by step until now.**

La NORCECA de hoy no es la misma de hace 12 años, antes se encontraba en una posición débil y ahora es una Confederación Continental respetada y con metas claras. Dice estar sumamente orgulloso de los 4 presidentes zonales y de las 41 Federaciones Nacionales afiliadas a NORCECA. También habla un poco sobre sus inicios en la Federación Dominicana de Voleibol en 1990 y el gran éxito que han logrado los equipos de esta Federación Nacional mediante los proyectos de desarrollo implementados. / ***Today's NORCECA is not the same it was 12 years ago, before it was in a weak position and now it is a well-respected Continental Confederation with clear goals. He says he is extremely proud of the 4 zonal presidents and the 41 National Federations affiliated with NORCECA. He also speaks about the beginning of his career with the Dominican National Federation in 1990 and the great success achieved with the national teams of this National Federation through the development projects that have been implemented.***

3. Resumen de Actividad Zonal 2021 / 2021 Zonal Activity Overview

a. AFECVOL

El Lic. Felix Sabio habla sobre los proyectos llevados a cabo en la zona AFECVOL. La mayoría de países de AFECVOL fueron beneficiados por los proyectos FIVB según se detalla a continuación: / ***Mr. Felix Sabio speaks about the projects held in the AFECVOL zone. Most AFECVOL countries benefited by FIVB projects as detailed below:***

- **Costa Rica:** Recibió Sports Floor de la FIVB / **Received Sports Floor from FIVB**
- **Honduras:** Proyecto de Voleibol de Playa se llevó a cabo en 2021
Beach Volleyball project that was held in 2021
- **Honduras: Marvin Ulloa** – 3 meses en 2021 Voleibol / **3 months Volleyball**
- **Honduras: Ingrid Morales:** Instructora Olímpica para Voleibol de Playa
Olympic Instructor for Beach Volleyball
- **Nicaragua: Justo Morales** - – 3 meses 2020 / **3 months 2020**
- **Nicaragua: Justo Morales** - – 3 meses 2021 / **3 months 2021**
- **Nicaragua: Justo Morales** - – 3 meses 2022 TBD / **3 months 2022 TBD**
- **El Salvador:** Proyecto Voleibol de Playa 2021 / **Beach Volleyball Project 2021**
- **Guatemala:** Proyecto Aprobado Voleibol de Playa
Beach Volleyball Project Approved

También habla sobre la Comisión de Desarrollo que se implementó en la zona AFECVOL. El presidente de esta comisión de desarrollo es el Sr. Allan Sharpe y tiene la responsabilidad de crear programas de desarrollo para la zona AFECVOL que estén alineados con las metas de la comisión de desarrollo NORCECA. / ***He also speaks about the Development Commission that has been implemented in the AFECVOL zone. The president of this commission will be Mr. Allan Sharpe and he is responsible for creating development programs in AFECVOL that are aligned with the NORCECA development commission.***

b. CAZOVA

El Prof. Mushtaque Mohammed habla sobre los proyectos que se llevaron a cabo en la zona CAZOVA en los años 2020 y 2021. / **Prof. Mushtaque Mohammed speaks of the projects held in the CAZOVA zone during 2020 and 2021.**

- **Trinidad and Tobago: Proyecto Iniciado en 2020 / Project Started in 2020**
- **Surname: Proyecto con Instuctor FIVB Augusto Sabattini
Project with FIVB Instructor Augusto Sabattini**
- **Cayman Islands: Proyecto con Instuctor FIVB Trevor Theroulde
Project with FIVB Instructor Trevor Theroulde**
- **Aruba: Proyecto de 3 Meses Extendido a 9 Meses
3 Month Project Extended to 9 Months**

c. ECVA

Glenn Quinlan, presidente de la zona ECVA habla sobre las actividades de la zona durante los ultimos años. Covid afecto varios eventos y proyectos que habian estado establecidos en el calenario, sin embargo pudieron llevar a cabo varios proyectos de desarrollo con el apoyo de la FIVB y de forma muy especifica de NORCECA. / **Glenn Quinlan, ECVA zone president speaks about the different activities held during the past years. Covid affected various events and projects that had been established on the calendar, however they were able to organize a few development projects with the support of the FIVB and specifically of NORCECA.**

Algunos de los proyectos que se llevaron a cabo son los siguientes: / **Some of the projects that were held were the following:**

- **St. Kitts: Gordon Mayforth – Junio – Julio / June – July**
- **St. Kitts: Richard Swan – Septiembre – Diciembre / September – December**
- **Antigua: Augusto Sabattini – 3 meses / 3 months**
- **Anguilla: Francisco Cruz – 3 meses / 3 months**
- **Bermuda: Instructor FIVB / FIVB Instructor**

Dice que su zona ha sido extremadamente afortunada de tener el apoyo de estos excelentes instructores. Tienen una gran pasion por el desarrollo el voleibol, compartiendo su su conocimiento con todas las personas con quien entran en contacto. / **He says his zone was extremely fortunate to have the support of these excellent coaches. They have great passion for the development of volleyball and sharing and spreading their knowledge with anyone they come into contact.**

El Sr. Quinlan expresa sentirse muy feliz y se siente extremadamente agradecido del apoyo recibido de NORCECA y FIVB, al igual que muy satisfecho de los resultados obtenidos. Y expresa que se siente agradecido por el conocimiento, experiencia y habilidad proveida por los 4 instructores en su zona. / **Mr. Quinlan states he feels very happy and is extremely grateful for the support received from NORCECA and FIVB, as well as very satisfied with the results obtained. And expresses he truly appreciates the knowledge, experience and expertise provided by al 4 coaches in his zone.**

d. NCVA

El Sr. Mark Eckert habla sobre las actividades celebradas en los años 2020 y 2021. Como todas las zonas, esta también fue grandemente impactada por la pandemia pero aun así se llevaron a cabo varios eventos, los cuales fueron organizados por las Federaciones Nacionales de República Dominicana y México. Quiere agradecer el esfuerzo llevado a cabo por estas dos Federaciones Nacionales quienes organizaron más eventos que nunca antes, en todas las categorías, para ambos géneros, / **Mr. Mark Eckert speaks about the activities held in 2020 and 2021. Like all other zones, they too were greatly impacted by the pandemic. However, they were able to celebrate a few events which were hosted by the Dominican Republic and Cuban National Federations. He wants to thank them for the effort put forth by these two National Federations who hosted more events than ever before, in all categories, for both genders.**

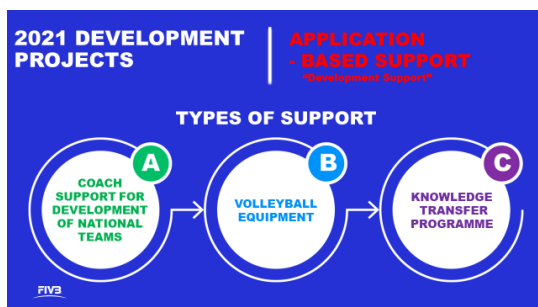
Con relación al desarrollo en esta zona habla sobre un proyecto que tiene USA Volleyball donde están desarrollando recursos que serán puestos a la disposición de todo aquel que lo requiera. / **In regards to development, he talks about a project in USA Volleyball where they are developing certain resources that will be available to anyone who requires them.**

4. FIVB Development Commission Report / **Informe Comisión Desarrollo FIVB**

Prof. Mushtaque Mohammed

Presidente de la Comisión / **Commission President**

a. Volleyball Hub Project Applications



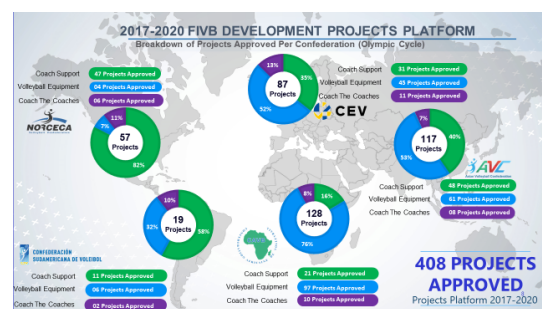
2021 FIVB DEVELOPMENT PROJECTS WINDOW FOR PROCESSING APPLICATIONS

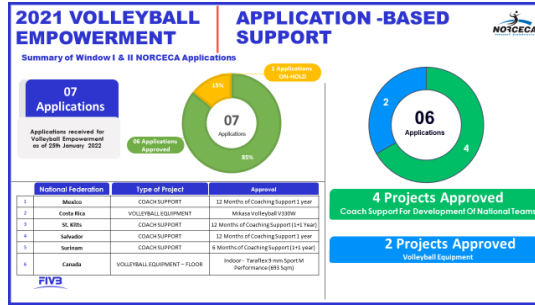
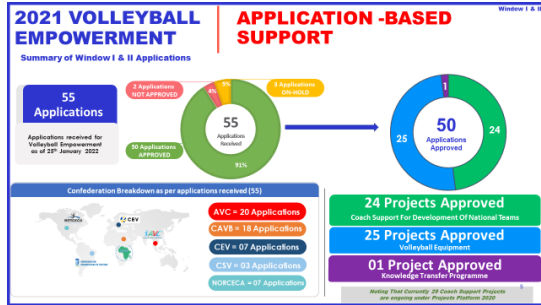
WINDOW #	APPLICATION RECEIVED	ANALYSIS, APPROVALS AND CONTRACTS	PROJECT COMMENCEMENT DATE	
I	MAY-JULY'21	AUG-OCT'21	NOV'21 Onwards	A. COACH SUPPORT FOR THE DEVELOPMENT OF NATIONAL TEAMS
II	AUG-OCT'21	NOV-JAN'22	FEB'22 Onwards	
III	NOV-JAN'22	FEB-APRIL'22	MAY'22 Onwards	C. KNOWLEDGE TRANSFER PROGRAMME
IV	FEB-APRIL'22	MAY-JULY'22	AUG'22 Onwards	

2021 FIVB DEVELOPMENT PROJECTS WINDOW FOR PROCESSING APPLICATIONS

B. VOLLEYBALL EQUIPMENT - Floors

WINDOWS #	APPLICATION RECEIVED	ANALYSIS, APPROVALS AND CONTRACTS	PROJECT COMMENCEMENT DATE
I	MAY-OCT'21	NOV-JAN'22	FEB'22 ONWARDS





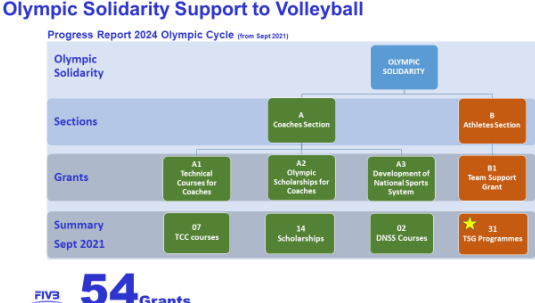
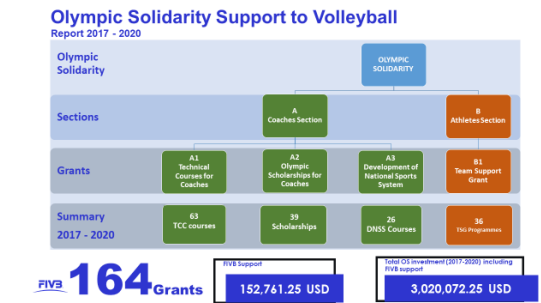
08
Olympic Solidarity Programmes

FIVB Steve Tutton

OLYMPIC SOLIDARITY

- FIVB Technical and Development Department is committed to support National Federations with preparation of their plan, guidance of the submission process and the prompt processing to facilitate endorsement of their applications when requested by the IOC.
- FIVB Technical and Development Department is committed to working closely with the IOC-Olympic Solidarity team and encourages National Federations to build partnership with respective National Olympic Committee and Continental Association.

IOC Feedback – FIVB is their "GOLD MEDAL OS IF"



El Lic. Cristoball Marte Hoffiz habla sobre el programa de Solidaridad Olimpica. Disponible para todas las Federaciones Nacionales. Solo deben hacer un esfuerzo y comunicarse con sus Comites Olimpicos para solicitar ayuda. Cada año se pierden cientos de millones de dolares en este fondo. Sabe que el problema principal es que un 75%-80% de nuestras Federaciones Nacionales no saben aplicar para recibir estos fondos, incluso muchos de los Comites Olimpicos Nacionales tampoco saben aplicar a estos fondos. / **Mr. Cristobal Marte Hoffiz speaks about the Olympic Solidarity program. This is available for all National Federations. All they have to do is make the effort and contact their Olympic Committees to request assistance. Each year hundreds of millions of funds are lost. He knows the main issue is that 75-80% of National Federations do not know how to apply for the funds, their Olympic Committees don't know how to apply for these funds either.**

Propuesta / Proposal: El Lic. Cristobal Marte Hoffiz pide a Mushtaque que cree una presentacion en conjunto con el Prof. Nelson Ramirez y el Centro Regional de Desarrollo que explique paso por paso lo que se debe hacer para aplicar a estos programas y esta ayuda. Esta presentacion debera ser distribuida a todas las Federaciones Nacionales categorias 1 y 2. /

Mr. Cristobal Marte Hoffiz asks Mushtaque to create a presentation with the help of Prof. Nelson Ramirez and the Regional Development Center that explains a step by step process of how to apply for these programs and assistance. This presentation must then be distributed to all National Federations.

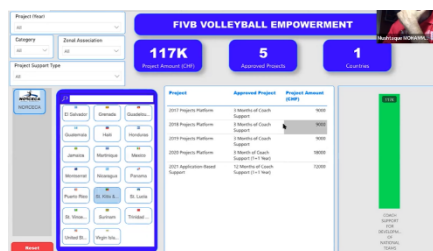
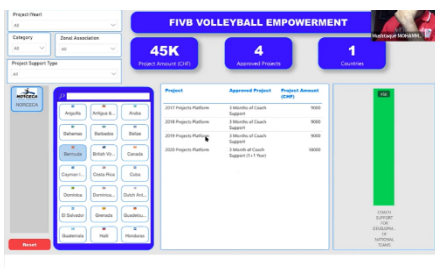
El Prof. Mushtaque Mohammed aclara que los fondos recibidos del programa Solidaridad Olimpica pueden ser utilizadas para el desarrollo de la Federaciones Nacionales. entrenamiento y desarrollo de instructores y desarrollo de los equipos nacionales. Pero no cubre viajes y viaticos para los equipos o instrutores a participar en los proyectos. / **Prof. Mushtaque Mohammed clarifies that the Olympic Solidarity program can be used for the development of National Federations, training and development for instructors and development of the national teams. But it does not cover flights and per diem for teams or instructors participating in these projects.**

El Prof. Nelson Ramirez dice que en el mes de mayo tiene pautada una reunion con el Comité Ejecutivo de Panam Sports. Se compromete durante esta reunion a conversar con la persona encargada del programa de Solidaridad Olimpica para ver como pueden trabajar en conjunto para impartir un seminario que explique los pasos necesarios para solicitar estas ayudas, para que las Federaciones Nacionales pueden beneficiarse de unos programas que estaran disponibles a traves de Panam Sport. / **Prof. Nelson Ramirez states in the month of May he has a meeting scheduled with the Executive Committee of Panam Sports. He commits to talk to the person in charge of the Olympic Solidarity program during this meeting to see how they can work together to hold a seminar that explains the necessary steps to apply for this assistance, so that National Federations can benefit from programs that will be available through Panam Sports.**

b. FIVB Volleyball Empowerment Survey

Es importante que todas las Federaciones Nacionales completen esta encuesta de la FIVB. Mediante esta encuesta es que la FIVB analiza las Federaciones Nacionales que se van a beneficiar de los proyectos y cursos que ellos imparten. Mediante estas encuestas se pueden determinar las areas que necesitan mas atencion en estas Federaciones Nacionales. / **It is important that these National Federations complete the FIVB survey. Via these surveys the FIVB analyze the National Federations that will benefit from the programs and curses they organize. Via these surveys they can determine which areas need most attention in these National Federations.**

c. FIVB Dashboard



Con la table de la FIVB pueden ver y rastrear reports a nivel de la Federacion Nacional y a nivel de la Confederacion. / **With the FIVB dashboard you can see and keep track of reports at a National Federation level and a Confederation level.**

5. Empoderamiento en Voleibol FIVB / **FIVB Volleyball Empowerment**

Mark Eckert

Presidente USA Volleyball / USA Volleyball President

El Sr. Mark Eckert explica que el programa de Empoderamiento de la FIVB esta abierto a Federaciones Nacionales categoria 1-5. Nos dice que hay dos formas de aplicar para la asistencia ofrecida por la FIVB: / **Mr. Mark Eckert explains the FIVB Volleyball Empowerment program is open to category 1-5 National Federations. He states there are 2 ways to apply for the assistance offered by the FIVB:**

1. Por Proyecto para Federaciones Nacionales categoras 1 y 2 los cuales ofrecen diversas oportunidades de desarrollo. / **Project based for National Federations categories 1 and 2 which offer various development opportunities.**
2. Enfocado para Federaciones Nacionales categorias 3, 4 y 5. / **Targeted for National Federations categories 3, 4 and 5.**

Un ejemplo de un Proyecto enfocado is Francia: con su programa de voleibol de playa. Son los campeonatos Olimpicos pero no tienen buen equipo en voleibol de playa, ya que ellos seran sede de los Juegos Olimpicos, deben tener una Buena participacion en el lado de la playa. Asi que la FIVB va invertir en entrenadores y desarrollo. / **One example of targeted based projects is France: with their beach volleyball program. Reigning Olympic champions but not very good in beach, since they are hosting Olympics they would want to have a good showing on the beach side. So the FIVB will invest in coaches and development.**

Un requisito indispensable es que se deba completar la encuesta. A partir del momento en que se complete la encuesta es que la FIVB toma la decision de a cuales paises va asistir y con cuales proyectos. / **It is an indispensable requirement that the survey is completed. From the moment the survey is completed is when the FIVB makes decisions on which countries they will provide assistance to and for which projects.**

6. Informe Centro de Desarrollo NORCECA / **NORCECA Development Center Report**

Prof. Nelson Ramirez

Director Centro de Desarrollo / **Development Center Director**

WEBINARS VOLLEYBALL PROGRAM.

- **BEACH VOLLEYBALL COACHES SEMINAR.**
• MAY 29th, 2020.
- **BEACH VOLLEYBALL COACHES SEMINAR.**
• JUNE 23rd, 2020.
- **SPORTS ADMINISTRATION SEMINAR.**
• JUNE 23rd / JULY 15th, 2020.
- **E-SCORES SHEET REFRESHMENT SEMINAR.**
• JULY 17th, 2020.
- **VOLLEYBALL INFORMATION SYSTEM, VIS.**
• JULY 20th TO 24th, 2020.
- **E-SCORE SHEET INICIATION SEMINAR.**
• JULY 27th TO 29th, 2020.
- **BEACH VOLLEYBALL E-SCORE SHEET SEMINAR.**
• AUGUST 05th, 2020.
- **COACHING METHODOLOGIES**
• AUGUST 20th TO 21st, 2020.

BEACH VOLLEYBALL COACHES SEMINAR.

DATE: May 29th, 2020

AIMED TO: BEACH VOLLEYBALL COACHES.

OBJECTIVE: UPDATE THE KNOWLEDGE OF BVB COACHES.

INSTRUCTOR FIVB: MAURO HERNANDEZ, VEN

PARTICIPANT'S NUMBER: 211

BEACH VOLLEYBALL COACHES SEMINAR.

DATE: JUNE 18th, 2020.

AIMED TO: BEACH VOLLEYBALL COACHES.

OBJECTIVE: UPDATE THE KNOWLEDGE OF BVB COACHES.

INSTRUCTORS: ED DRAKICH, CAN, DAYMAN STEWART, TTO AND ANGEL PENA, PUR.

PARTICIPANT'S NUMBER: 115

SPORTS ADMINISTRATION SEMINAR

DATE: JUNE 23RD / JULY 15TH , 2020

AIMED TO: NATIONAL FEDERATION STAFF BELONGS TO NORCECA CONFEDERATION.

OBJECTIVE: UPDATE AND PROVIDE THE KNOWLEDGE HOW TO MANAGE A NF.

COURSE DIRECTOR: MOHAMMED MUSHTAQUE.

PARTICIPANT'S NUMBER: 66.

SPORTS ADMINISTRATION SEMINAR

DATE: JUNE 23RD / JULY 15TH , 2020

AIMED TO: NATIONAL FEDERATION STAFF BELONGS TO NORCECA CONFEDERATION.

OBJECTIVE: UPDATE AND PROVIDE THE KNOWLEDGE HOW TO MANAGE A NF.

COURSE DIRECTOR: MOHAMMED MUSHTAQUE.

PARTICIPANT'S NUMBER: 66.

E-SCORES SHEET REFRESHMENT SEMINAR.

DATE: JULY 27TH , 2020

AIMED TO: INTERNATIONAL REFEREES.

OBJECTIVE: REINFORCE THE KNOWLEDGE OF INTERNATIONAL REFEREES IN THE USE OF THE ELECTRONIC SCORE SHEET FOR NORCECA CONFEDERATION TOURNAMENTS.

INSTRUCTOR: ENG. CLAUDIA RIVERA, NCA.

PARTICIPANT'S NUMBER: 51.

VOLLEYBALL INFORMATION SYSTEM SEMINAR, VIS.

DATE: JULY 20TH TO 24TH , 2020

AIMED TO: NF STAFF, VIS SUPERVISOR OF THE NORCECA CONFEDERATION.

OBJECTIVE: REFRESH AND UPDATE THE KNOWLEDGE OF THE VIS SUPERVISORS OF THE NORCECA CONFEDERATION.

INSTRUCTOR: ENG. JUDITH SANDINO, NCA.

PARTICIPANT'S NUMBER: 69.

E-SCORE SHEET INITIATION SEMINAR.

DATE: JULY 27TH TO 29TH , 2020

AIMED TO: NATIONAL, INTERNATIONAL REFEREES.

OBJECTIVE: REINFORCE THE KNOWLEDGE OF INTERNATIONAL REFEREES IN THE USE OF THE ELECTRONIC SCORE SHEET FOR NORCECA CONFEDERATION TOURNAMENTS.

INSTRUCTOR: ENG. CLAUDIA RIVERA, NCA.

PARTICIPANT'S NUMBER: 106.

BVB E-SCORE SHEET INITIATION SEMINAR.

DATE: AUGUST 06TH , 2020

AIMED TO: NATIONAL, INTERNATIONAL BVB REFEREES.

OBJECTIVE: Provide training for referees and scorers on Beach Volleyball E-Scoresheets in NORCECA's competition.

INSTRUCTOR: ENG. YINET A. CRUZ, DOM.

PARTICIPANT'S NUMBER: 87.

COACHING METHODOLOGIES SEMINAR.

DATE: AUGUST 20TH TO 21ST , 2020.

AIMED TO: INTERNATIONAL AND NATIONAL COACHES.

INSTRUCTOR: Professor Alexander Gutierrez, VEN.

PARTICIPANT'S NUMBER: 150.

FEDERACION DOMINICANA DE VOLEIBOL

CURSOS ZONALES PARA ENTRENADORES, ARBITROS y JUEZ DE LINEA

ZONAS	MES		PROVINCIA	
	FECHA	FECHA	FECHA	FECHA
I	9-10-11 de ABRIL	9-10-11 de ABRIL	LA ALTAGRACIA	LA ROMANA
			EL SEBO	LA ALTAGRACIA
			HATO MAYOR	SAN PEDRO DE MAC.
			MONTE PLATA	HATO MAYOR
			DISTRITO NACIONAL	SANTO DOMINGO
II	16-17-18 de ABRIL	16-17-18 de ABRIL	BANI	SAN CRISTOBAL
			AJOA	SAN JOSE DE OCOA
III	16-17-18 de ABRIL	16-17-18 de ABRIL	SAN JUAN DE LA MAGUANA	ELIAS PENA
			SAN JUAN DE LA MAGUANA	SAN JUAN DE LA MAGUANA
IV	23-24-25 de ABRIL	23-24-25 de ABRIL	BARAHONA	INDIPEÑENCA
			BIARRAMA	BIARRAMA
V	30 de ABRIL	30 de ABRIL	COTUI	SARANA
			SAN FRANCISCO DE MACORIS	SANCHEZ RAMIREZ
VI	30 de ABRIL	30 de ABRIL	MONTECRISTO	MONTECRISTO
			HERMANAS MIRABAL	HERMANAS MIRABAL
VII	9-10-11 de MAYO	9-10-11 de MAYO	PROV. DIABTE	LA VEGA
			PROV. ESPAILLAT	PUERTO PLATA
VIII	9-10-11 de MAYO	9-10-11 de MAYO	SANTISIMO	SANTISIMO
			PROV. ESPAILLAT	PROV. ESPAILLAT
IX	9-10-11 de MAYO	9-10-11 de MAYO	DARABON	SANTIAO RODRIGUEZ
			SANTIAO RODRIGUEZ	SANTIAO RODRIGUEZ
X	9-10-11 de MAYO	9-10-11 de MAYO	MONTE CRISTI	MONTE CRISTI
			DARABON	DARABON

5. ENTRENADORES(a) POR PROVINCIAS

CENTRO REGIONAL PARA EL DESARROLLO DEL VOLEIBOL NORCECA / FIVB, REP. DOM.

2021 INTERNATIONAL SEMINARS AND COURSE PROGRAM.

PROGRAM APPROVED BY FIVB

<ul style="list-style-type: none"> International Level I Volleyball Coaches Course, DOM. Date : May 03 - May 13, 2021 Type of Course : Online Venue : DOM COMPLETED 	<ul style="list-style-type: none"> International Level I Volleyball Coaches Course, DOM. Date : October 01- 12, 2021 Type of Course : Online Venue : DOM COMPLETED
<ul style="list-style-type: none"> International Level II Volleyball Coaches Course, DOM. Date : June 12 - June 24, 2021 Type of Course : Online Venue : DOM COMPLETED 	<ul style="list-style-type: none"> International Level II Beach Volleyball Coaches Course, Dom. Date : December 07- 17, 2021 Type of Course : Online Venue : DOM
<ul style="list-style-type: none"> International Level I Beach Volleyball Coaches, DOM. Date : June 24 - July 04, 2021 Type of Course : Online Venue : DOM COMPLETED 	

El Lic. Cristobal Marte habla sobre las becas que imparte NORCECA. Estas becas cubren los vuelos, viaticos y comida y alojamiento para los instructores que participan. Las becas se distribuyen de la siguiente manera: / **Mr. Cristobal Marte Hoffiz sopeaks on the scholarships offered by NORCECA. These scholarships cover flights, per diem and room and board for instructors that are participating. The scholarships are divided in the following matter:**

- 3 Becas por Cada Zona / 3 Scholarships per Zone
- 1 Beca por Cada Federacion Nacional / 1 Scholarship per National Federation

7. Designacion de Coordinadores de Proyectos Zonales / **Appointment of Zonal Project Coordinators**
Prof. Mushtaque Mohammed
Presidente de la Comision / **Commission President**

El Prof Mushtaque Mohammed dice que necesita que se designe un coordinador para la zona de AFECAVOL con quien el pueda estar en contacto con relacion a temas de desarrollo y luego le comunique todas las informaciones a los paises de AFECAVOL. / **Prof. Mushtaque Mohammed states he needs a coordinator to be assigned for the AFECAVOL zone, someone he can be in contact with regarding development issues and who will then relay this information to the rest of the countries in AFECAVOL.**

8. Programa de Desarrollo de Instructores de la FIVB en NORCECA
FIVB Development Instructors Program in NORCECA
Prof. Mushtaque Mohammed
Presidente de la Comision / **Commission President**

a. **Sr. Trevor Theroulde**

El Sr. Trevor Theroulde, instructor FIVB esta actualmente trabajando en Islas Cayman. Su enfoque principal ha sido hacia luna estructura organizativa y desarrollo en voleibol y voleibol de playa. / **Mr. Trevor Theroulde, FIVB instructor, is currently working in Cayman Islands. His main focus has been towards organizational structures and the development of volleyball and beach volleyball.**

Enfatiza que la sostenibilidad de las Federaciones Nacionales del Caribe inicia con las categorias menores y juveniles. / **He emphasizes that the sustainability of National Federations of the Caribbean depends on the youth and juvenile categories.**

Deben ver hacia un futuro y como van a entrenar instructores y entrenadores que puedan hacerse cargo de estos diversos programas en el momento que los instructores FIVB se vayan para asegurar que las Federaciones Nacionales tengan personas que puedan continuar el proceso de desarrollo pero que sean personas que conocen la cultura y las costumbres. / **They must look to a future and how they will train coaches and instructors that can take charge of the different programs once the FIVB instructors leave, in order to ensure that National Federations can count on persons to continue the development process, but also ensuring these are people that know the culture and customs.**

b. **Sr. Augusto Sabbatini**

FIVB // PROJECTS PLATFORM - Coach Support for the Technical and Tactical Development of
National Teams of SURINAME
From JUNE 03, 2021 to SEPTEMBER 03, 2021
BRAZILIAN COACH: AUGUSTO JOSÉ SABBATINI

- Total hours worked with the SURINAM Volleyball Men's National teams, from JUNE 03 to SEPTEMBER 10
- Objective in the second month of work was continue to increase the individual physical and technical level
- Beach Volleyball Teams, hours of training = 57 hours
- Number of women attended in training: 02 females ages 13 - 18
- Number of men attended in training: 13 males ages 15 - 34
Note: The number of athletes during the week is smaller, because most of them work or study and there is also no constant presence of players in training, they miss training.

FIRST MONTH

Total hours worked with each team in the month of June.

Senior Men's Team = 17 hours

U-23 Men's Team = 23 hours

U-23 Women's Team = 5 hours

Technical summary of the month: Due to several stoppages in training because of Covid-19 and there are not many players in training, the physical evolution, individual technical and tactical is very slow. Because there is no secret, who trains more, evolves more, as simple as that.

SECOND MONTH

Total hours worked with the team in the month of July.

Total planned hours of training = 79 hours

Senior Men's Team hours of training = 55 hours

Hours Untrained in July = 24 hours

NOTE: Days 08 to 17/07/2021 / Days untrained / Note: Days 9 and 16 two Fridays rest days = 0 / 8 Training weekdays untrained with 3 hours each = 24 hours untrained.

Technical summary of the month: Due to several training stoppages in the two previous months because of Covid-19 and the inconstancy of daily presence in training (Example: The player comes one day and doesn't come the next day), the physical, technical and individual tactical evolution is very slow. As players can only train at night, I have not been able to do strength training in a gym. I chose to focus more on individual technical training of volleyball fundamentals, with execution of strength work with medicine ball and circuit training with displacement and movement of volleyball fundamentals to increase the players' resistance and agility, and on team tactics in general.

THIRD MONTH

- Total hours worked with the team in the month of August.
- Total planned hours of training = 68 hours
- Senior Men's Team hours of training = 64 hours
- Hours Untrained in July = 04 hours
Note: These non-worked hours refer to days when the training was scheduled for 3 hours, but lasted for 2 hours.
- Technical summary of the month:
As players can only train at night, I have not been able to do strength training in a gym. I chose to focus more on individual technical training of volleyball fundamentals, with execution of strength work with medicine ball and circuit training with displacement and movement of volleyball fundamentals to increase the players' resistance and agility, and on team tactics in general.
- GENERAL REMARKS:
 - The goal here in Suriname was to collaborate when requested by the under23 coaches, with the men's and women's national teams and my priority was to coach the men's senior national team, in preparation for the Pan Americano, in Santo Domingo, from 1st to 10th of September 2021.
 - Due to the Covid-19 pandemic, classes were suspended until August 8th. Therefore, due to the pandemic and the country in lockdown, people are not allowed to leave the house and gather, the activities in schools and seminars that could be carried out by me here in Suriname, did not happen. We only had permission from the Government (Ministry of Sports and Ministry of Health) for the training of the under23 women's and men's teams and the senior men's team.
 - In my training plan, the Federation of Volleyball of Suriname was requested, an academy for strength training, but, due to the pandemic, the academies were closed until August 8th and now close to the competition, I decided to continue with the work of fitness performed on court
 - My mission with the FIVB here in Suriname ends on September 3, 2021. However, due to the date of the Pan American Cup, which will be from September 1 to 10, 2021 in Santo Domingo in the Dominican Republic, the Suriname Volleyball Federation through its President, Mr. Lionel Brokland, requested that I stay here until September 10th to be the Head Coach of Suriname senior team, at the Pan American Cup in Santo Domingo, Dominican Republic.

FIVB // PROJECTS PLATFORM - Coach Support for the Technical and Tactical Development of National Teams of ANTIGUA AND BARBUDA From SEPTEMBER 11 to DECEMBER 11, 2021 FIVB COACH: AUGUSTO JOSÉ SABBATINI

FIRST MONTH

- Total hours worked with the Antigua Beach Volleyball teams, from September 11th to October 11th
- Objective in the first month of work was to increase the individual physical and technical level
- Beach Volleyball Teams, hours of training = 62 hours
- Number of women attended in training: 16 females ages 13 - 40
- Number of men attended in training: 11 males ages 15 - 30
Note: The number of athletes during the week is smaller, because most of them work or study and there is also no constant presence of players in training, they miss training.

SECOND MONTH

- Total hours worked with the Antigua Beach Volleyball teams, from October 12th to November 11th
- Objective in the second month of work: increase the physical and technical/tactical level of the players.
- Beach Volleyball Teams, hours of training = 71 hours
- Number of women attended in training: 16 females ages 13 - 40
- Number of men attended in training: 11 males ages 15 - 30
Note: The number of athletes during the week is smaller, because most of them work or study.

THIRD MONTH

- Total hours worked with the Antigua Beach Volleyball teams, from November 12th to December 11th
- Objective in the third month of work: Continue increase the physical and technical/tactical level of the players.
- Beach Volleyball Teams, hours of training = 43 hours
- Number of players attended: 27
- Number of women attended in training: 16 females ages 13 - 40
- Number of men attended in training: 11 males ages 15 - 30
Note: The number of athletes during this last month is smaller, as most of them have returned to work in hotels and students are at exam time.

• Technical summary of the PAN-AMERICAN CUP 2021:

- In my evaluation, the Suriname team obtained an improvement in its tactical organizational structure. It was a more organized team in court. What was missing in my opinion, it was more training time, to get an individual technical improvement of our players. In addition, I want to salient that the fact that we have not worked the strength and reaction with weights let our team visibly weaker than the other five.
- This Surinamese team has a lot of potential. They just need to follow a plan by their Federation and coaches.
- Suriname has an active president who is committed to developing and improving the level of its players. In my humble opinion, this is the primary factor for all teams to be successful.
- Congratulations Mr. Lionel Brokland, for his dedication and passion to our volleyball.

NOTE: FOR THE BEST DEVELOPMENT, IT IS NECESSARY TO PARTICIPATE IN MORE COMPETITIONS

• International competition I Junior Pan American Games U-23 in Cali Colombia

December 5th, 2021.
Pan American Sports in Cali, Colombia as hosts for the first Junior Pan American Games. More than 3.500 athletes between ages of 14 and 22 will compete in 27 sports with qualification for the Santiago 2023 Pan American Games. The Antigua and Barbuda compete with 2 players in women's beach volleyball. Players: Rayana Dana Denis Regis and Tyke Deshana Hawkins
Coach: Mr. Olsen Joseph

NOTE: Although the results were not the desired ones, the most important thing in my analysis is that this high level competition showed the players and the coach that it will necessary a lot of work, a lot of training and a lot of competitions in the planning for 2022.

For the future, it will be necessary a greater commitment of Antigua and Barbuda Amateur Volleyball Association, and after receiving the competition calendars of all categories for the year 2022, start, together with its coaches, a training plan in advance for the competitions. This commitment between everyone, Antigua and Barbuda Amateur Volleyball Association, Coaches and players will be very important. Only then will the results happen.

GENERAL REMARKS:

In my opinion, Antigua has everything to improve your beach volleyball game. Here is the President of the Amateur Volleyball Association, Mr. Wilbur Harrigan, who is passionate about volleyball, has good coaches, good senior players and some players with a lot of potential for the future.
With a good training planning, participating in various competitions in all categories, with the commitment of coaches and players, everything can improve. I am sure of that. Let's think together about the future after here.

NOTE: FOR THE BEST DEVELOPMENT, IT IS NECESSARY TO PARTICIPATE IN MORE COMPETITIONS

FIVB // Coach Support for the Technical and Tactical Development of
Beach Volleyball National Teams of SAINT LUCIA

From JANUARY 20 to JULY 20, 2022
FIVB COACH: AUGUSTO JOSÉ SABBATINI

- Total hours worked with the ST. Lucia Beach Volleyball teams, from January 20th to February 20th
Objective in the first month of work was to increase the individual physical and technical level
Beach Volleyball Teams, hours of training = 18 hours
Number of women attended in training: 02 females ages 13 - 18
Number of men attended in training: 07 males ages 15 - 34
Note: The increase in cases of Covid-19 in Saint Lucia delayed the start of training
Note: The number of athletes during the week is smaller, because most of them work or study and there is no constant presence of players in training.
- Total hours worked with the ST. Lucia Beach Volleyball teams, from February 21st to Marcy 20th
- Objective in the second month of work was continue to increase the individual physical and technical level
- Beach Volleyball Teams, hours of training = 57 hours
- Number of women attended in training: 02 females ages 13 - 18
- Number of men attended in training: 13 males ages 15 - 34
Note: The number of athletes during the week is smaller, because most of them work or study and there is also no constant presence of players in training, they miss training.

REMARKS UNTIL MOMENT:

In St. Lucia, we are finishing the second month (day 20th), of six months of work. Here we also have great chances of doing a good job, because we have good FIVB level 1, 2 and 3 coaches, the conditions for training are good. We have several beach volleyball courts all over the island and a sports complex, also with good conditions to develop and improve the level of our players and our national teams. We have good experienced players here and some young and talented players.

I think our biggest challenge will be to bring back St Lucia among the best in the Caribbean in beach volleyball.

Let's go, the future is right there.

NOTE: We need to participate in more competitions. Only in this way can Federations plan and develop their National teams, motivating their coaches and players. Planning and train for competitions.

c. Sr. Francisco Cruz

El Prof. Francisco Cruz, instructor FIVB habla sobre su experiencia en Anguilla. Habla sobre los grandes pasos que ha dado esta Federacion en termino de desarrollo y como a pesar de ser un pais pequeño tienen una gran cancha de voleibol en la escuela secundaria y tambien una cancha al area libre. En Anguilla se ha creado un academia para seguir esparciendo el amor por el voleibol en ese pais. / **Prof. Francisco Cruz, FIVB instructor, speaks on his experience on Anguilla. He talks about the great strides this country has taken and how despite being a small country they have a great volleyball court in their high school as well as an outdoor court. In Anguilla they gave created an academy which will continue to spread the love for the sport in that country.**

Dice que debemos asegurarnos que los programas de desarrollo existentes no queden obsoletos. Una de las propuestas que quiere hacer es darle seguimiento a la idea que presento el Lic. Cristobal Marte en una reunion anterior, la cual estipula que NORCECA le pueda pagar a entrenadores que trabajen de manera permanente en las Federaciones Nacionales. / **He states we have to make sure the development programs in place do not become obsolete. One proposal is to follow up on an idea presented by Mr. Cristobal Marte in a previous meeting, which stipulates NORCECA can pay coaches to work in National Federations on a permanent basis.**

Un factor a tomar en cuenta es como se van a seleccionar cuales paises reciben ayuda economica. Una propuesta seria tomando el ranking de las Federaciones Nacionales en cada zona. Esto debe ser un premio al exito para motivar a los paises a que avancen. /

One factor to take into account is the selection process to determine which countries will receive financial assistance. One proposal would be to take into account the rankings for National Federations from each zone. This must be a prize for success in order to motivate these countries to keep moving forward.

El Lic. Marte aclara que la idea original la presento el Sr. Wilbur Harrigan. Explica que NORCECA y FIVB proveen fondos de casi USD10,000 cada tres meses para las Federaciones Nacionales y se puede usar este dinero para cubrir los gastos. Explica que si los presidentes de las zona estan de acuerdo con esta propuesta, se pueden usar estos fondos para pagar pasaje aereo, viaticos y alojamiento a entrenadores que vayan a Republica Dominicana o cualquier otro pais que decidan hacer una pasantia de un mes para aprender las practicas de engrenamiento de ese pais y luego llevarlas a su propia Federacion Nacional. / ***Mr. Marte clarifies that Wilbur Harrigan came up with the original idea. He explains NORCECA and FIVB provide funds of almost USD10,000 every 3 months for assistance to National Federations and this money can be used to cover these expenses. If the zonal presidents agree to this proposal, these funds can be used to pay for flights, per diem and room and board for coaches and instructors can go to Dominican Republic or any other country of their choosing for a one month internship to learn the training practices of these countries and they can go back and apply them in their own Federations.***

9. Apoyo para Desarrollo NORCECA / NORCECA Development Support

Prof. Mushtaque Mohammed

Presidente de la Comision / **Commission President**

a. Equipment Distribution

Se distribuyo casi toda la utileria del año 2020. La Lic. Arateide Caceres informa que debido a bajo inventario a al utileria del año 2021, a misma se distribuira segun como las Federaciones Nacionales han impactado el desarrollo en su país y los aportes que han hecho a su zona. / ***Almost all sports equipment has been distributed. Mrs. Arateide Caceres informs that due to low inventory for 2021 equipment, distribution will be made based on how National Federations have helped with development in their countries and how they have impacted their zones.***

b. Sport Court Distribution

Los Sport Courts estan en el almacen NORCECA. USA Volleyball cubrira el costo del envio para estos pisos en un 50% para Federaciones Nacionales categorias 1 y 2. / ***Sport Courts are in the NORCECA warehouse. USA Volleyball will assist with the shipping cost of the freight to ship these courts and will cover 50% of the total shipping cost for National Federations categories 1 and 2.***

c. Zonal Financial Support

La NORCECA sigue ofreciendo asistencia financiera a las Federaciones Nacionales que organizan eventos, / ***NORCECA keeps offering financial assistance to National Federations that host events.***

10. Otros Asuntos / **Other Matters**

En este momento no hay otros asuntos a discutir en esta reunion. / **No other matters to be discussed are presented at this time.**

11. Cierre de la Reunion / **Closing Remarks**

El Prof. Mushtaque Mohammed agradece a todos su presencia y participación en esta reunión y se pone a su disposición para cualquier pregunta u solicitud. / **Prof. Mushtaque Mohammed thanks everyone for their presence and participation in this meeting and lets them know he is available for any questions or concerns.**