

## NORCECA Referee Commission Report 2020-2024

The 2020-2024 NORCECA Referee Commission quadrennial was impacted by the world-wide pandemic, however despite this the NORCECA Refereeing Commission and NORCECA Federations have remained active and dedicated supporting referee development.

The NORCECA Referee Commission for 2020-2024 established the objective to develop a strategy and pathway to achieve a set of priorities to support the development of Beach Volleyball and Volleyball Referees.

## 2020-2024 NORCECA Referee Commission Priorities

The Commission developed an aggressive strategic direction for 2020-2024 which included the following 5 priorities:

- 1. Support for Zonal Referee Development
- 2. Develop a Referee Education Program
- 3. Develop a Long-Term Referee Sustainability Program
- 4. Develop a Women in Refereeing Support Program
- 5. Develop a Referee Data and Documentation Data Base

## Activities:

- Supported a virtual referee course provided by CAZOVA and ECVA 63 candidates
- Hosted a webinar series during the Pandemic
- Participated in various webinars hosted by national federations
- Hosted 2 Women in Referee Webinar series in conjunction with International Women's Day
- Hosted a Referee Coach Seminar
- Hosted a conjoint Volleyball and Beach Volleyball Continental International Referee Course
- Work closely with the FIVB/NORCECA Development Centre to promote various referee development opportunities

- Developed a documentation and referee data base management program for Volleyball Referees
- 3 NORCECA Beach Referees successfully participated in a FIVB sanctioned referee course to become FIVB recognized referees
- 5 NORCECA Volleyball Referees successfully participated in a FIVB sanctioned referee course to become FIVB recognized referees
- 5 NORCECA Volleyball Referees have been nominated to participated in a 2024 FIVB sanctioned referee course to become FIVB recognized referees
- 25 NORCECA International Volleyball Referees have been nominated to participate FIVB World Competitions and World Championships since 2021
- 97 NORCECA Continental and International Volleyball Referees have participated in NORCECA and Zonal competitions
- 21 NORCECA International Volleyball Beach Referees have been nominated for FIVB World Competitions and World Championships since 2021
- 42 NORCECA Continental and International Beach Volleyball Referees have participated in NORCECA and Zonal competitions

## Proposed Strategic Direction for 2024-2028 - Continuing the Plan

The Commission recognized that the 2020-2024 agenda was aggressive, and the plan had a longer-term vision toward 2028. With the continued anticipated growth and development of beach volleyball and volleyball there must be more resources and support provided to referee development. The impact of NORCECA's and the FIVB's investment in athlete and coach development will eventually result in a higher technical quality of athlete which will require an expectation of increased technically proficient referees. The next four years with an increase in FIVB world championship competitions and NORCECA's qualification system will also require strong referee's performances to meet the quality of play.

The following 5 priorities are recommended and to be supported to assist the 2024-2028 NORCECA Referee Commission to carry out its mandate.

**Priority 1:** Zone Referee Development and Support (with an emphasis on ECVA, CAZVOA and AFECVOL)

- To provide a template for community and national referee national courses
- To establish a program that enables each Federation has a Certified NORCECA Referee Coach

**Priority 2:** Referee Education and Support

- To develop an online referee education development program
- To develop a NORCECA Referee Coach Program
- To develop a Referee Continuing Education Program through online and in-person such as seminars and courses

• To oversee the curriculum and delivery of NORCECA International Referee Candidate Courses

**Priority 3:** Long Term Referee Sustainability

- Determine long-term referee needs to support NORCECA competitions
- Develop a process to enhance referee development through the NORCECA competition referee nominations
- Develop a process to enable NORCECA International Referee Candidate referees to obtain matches and assist in personal development

Priority 4: Support Women in Refereeing

- To understand the criteria required to support women/girls to become a referee
- Develop a curriculum to assist Referee Coaches in understanding and supporting the development of women/girls as referees
- To review the referee selection and nomination process to support the development of women/girls as referees

Priority 5: Documentation and Referee Data Management

- To maintain the NORCECA International Referee Data Base using the FIVB VIS Data Base
- To maintain an individual referee data base to support and track individual referee development and progress
- To create a NORCECA International Beach Volleyball Referee Data Base using the FIVB VIS Data Base
- Assist other working groups with data and documentation to support ongoing programs and long-term referee sustainability

On behalf of the NORCECA Referee Commission, thank you to President Mr. Cristobal Marte Hoffiz for his support and counsel, to Vice-President Mr. Ariel Sainz, Director-General Mrs. Arateide Caceres Hernandez for their advice, and the staff of the FIVB/NORCECA Development Centre for continued support.

Respectfully Submitted,

Guy Bradbury President NORCECA Referee Commission