REUNIÓN COMITÉ EJECUTIVO Y CONSEJO DE ADMINISTRACION NORCECA 2026
2026 NORCECA EXECUTIVE COMMITTEE & BOARD OF ADMINISTRATION MEETING

24 OCTUBRE / OCTOBER 24, 2026

El día 24 del mes de OCTUBRE de 2026, a las 9:00 am, de manera virtual, se llevó a cabo la Reunión del Comité Ejecutivo y Consejo de Administracion de la Confederación Norte, Centroamericana y del Caribe de Voleibol 2026. */ On OCTOBER 24th, 2026, at 9:00 am, a virtual meeting was held, for the 2026 North, Central American and Caribbean Volleyball Confederation Executive Committee and Board of Administration.*

1. Palabras de Bienvenida
   Welcoming Words
   Lic Cristobal Marte Hoffiz
   Presidente NORCECA / *NORCECA President*

El Lic. Cristobal Marte Hoffiz les da la bienvenida a los miembros del Comité Ejecutivo y Consejo de Administracion. El espera poder verlos a todos en Punta Cana para el Congreso NORCECA 2026. El Lic. Marte indica que la parte más importante de la agenda a trartar hoy sera la parte legal. La Comision Legal no pudo realizar la reunión de su comision y les pide su permiso a todos para repasar los temas legales que están pendientes que tratan sobre las actualizaciones a la Constitucion NORCECA. / *Mr. Cristobal Marte Hoffiz welcomes all the members of the Executive Committee and Board of Administration. He hopes to see them all in Punta Cana for the 2026 NORCECA Cingress. Mr. Marte indicates the most important part of the agenda to go over today will be the legal points. The Legal Commission was unable to hold their commission meeting and he asks their permission to go over pending legal matters in this meeting for updates required for the Constitution.*

Se preparo un grupo de trabajo integrado por el Sr. Mark Eckert, Sr. Glenn Quiblan, Prof. Mushtaque Mohamed y le Lic. Marte donde ellos repasaron todas las actualizaciones pendientes a la Constitucion que fueron aprobadas durante el Congreso NORCECA 2024. Se trabajo en el lenguaje de las actualizaciones y se repasaron todas las actualizaciones y propuestas pendientes de la Comision Legal. Se le enviarn todos estos documentos a los miembros del Consejo y no se recibieron observaciones ni objeciones. / *A working group was put together comprised of Mr. Mark Eckert, Mr. Glenn Quinlan, Prof. Mushtaque Mohammed and Mr. marte where they went over the pendoing updates to the constitution that were approved at the 2024 Congress. They worked on the worfing for these updates and went pver all pending updates from the Legal Commission. The documents were sent to all Board of Administration members and they did not receive any observations or objections.*

2. Pase de Lista y Confirmacion de Quorum / *Attendance List and Quorum Confirmation*

Mrs. Arateide Caceres
Gerente General NORCECA / *NORCECA General Manager*

El Lic. Arateide Caceres procede al pase de lista para poder confirmar quorum e iniciar la reunión. Las siguientes personas están presentes en la reunión: / *Mrs. Arateide Caceres procedes with roll call in order to confirm quorum and start the meeting. The following persons are present in the meeting:*

Lic. Cristobal Marte Hoffiz	Dominican Republic	Presidente NORCECA *NORCECA President*
Prof. Ariel Sainz	Cuba	1er VP Ejecutivo / Dir. Eventos Deportivos *1st Executive VP / Sport Events Director*
Ms. Sabinah Clement	British Virgin Islands	2do VP Ejecutivo / Presidente Comision Legal *2nd Executive VP / Legal Commission President*
Mark Eckert	Canada	Vicepresidente Ejecutivo / Presidente NCVA *Executive Vice President / NCVA President*
Prof. Mushtaque Mohmmed	Trinidad & Tobago	Presidente Comision / Presidente CAZOVA *Commission President / CAZOVA President*
Glenn Quinlan	St. Kitts	Vicepresidente Ejecutivo / Presidente ECVA *Executive Vice President / ECVA President*
Lic. Felix Sabio	Honduras	Vicepresidente Ejecutivo / Presidente AFECAVOL *Executive Vice President / AFECAVOL President*
Jesus Perales	Mexico	Vicepresidente Ejecutivo *Executive Vice President*
Lic. Arateide Caceres	Dominican Republic	Gerente General NORCECA *NORCECA General Manager*
Lic. Enrique Santis Rangel	Guatemala	Secretario General *General Secretary*
Mr. Wilbur Harrigan	Antigua & Barbuda	Tesorero *Treasurer*
Bertha Cuadra	Nicaragua	Miembro Consejo *BOA Member*
Mrs. Lucille Hobson	US Virgin Islands	Miembro Consejo *BOA Member*
Mr. Kennedy McGowan	Cayman Islands	Miembro Consejo *BOA Member*
Mrs. Jackie Cowan	Jamaica	Miembro Consejo

		BOA Member
Margareth Graham	Haiti	Presidente Comision *Commission President*
Mrs. Carolina Rivas	Guatemala	Presidente Comision *Commission President*
Jose Luis Jimenez Lao	Costa Rica	Staff NORCECA *NORCECA Staff*
Mrs. Olga Rivas	Dominican Republic	Gerente Financiera NORCECA *NORCECA Financial Director*
Mrs. Miguelina Martinez	Dominican Republic	Contable General NORCECA *NORCECA General Accountant*
Cayacoa Moquete	Dominican Republic	Departamento Tecnologia NORCECA *NORCECA IT Department*
Indhira Ramirez	Dominican Republic	Directora Voleibol de Playa NORCECA *NORCECA Beach Volleyball Director*
Eduardina Baez	Dominican Republic	Departamento Voleibol de Playa NORCECA *NORCECA Beach Volleyball Department*

3. Aprobacion de la Agenda / *Approval of the Agenda*

Mrs. Arateide Caceres
Gerente General NORCECA / *NORCECA General Manager*

La Lic. Aateide Caceres explica que la agenda de la reunion fue enviada a los miembros del Consejo de Administración y Comité Ejecutivo con tiempo de antelación y no se recibieron observaciones ni objeciones. La agenda es aprobada por los miembros del Comite Ejecutivo y Consejo de Administracion. / *Mrs. Arateide Caceres explains the agenda was sent to Board of Administration and Executive Committee members with sufficient time in advance and no observations or objections were submitted. The agenda is approved by the members of the Executive Committee and Board of Administration.*

4. Aprobacion de Minutas 2025 / *Approval of 2025 Minutes*

Lic Carlos E. Santis Rangel
Secretario General / *General Secretary*

Aprobacion de Minutas ReunionCOmite Ejecutivo Consejo de Administracion 2025
Approval of 2025 Executive Committee and Board of Administration Extraordinary Meeting Minutes

El Lic. Carlos Enrique Santis explica que las minutas de la Reunión Extraordinaria del Consejo de Administración y Comité Ejecutivo 2025 fueron enviadas a los miembros del Consejo de Administracion y a las Federaciones Nacionales y no se recibieron observaciones ni objeciones. / *Mr. Carlos Enrique Santis explains the 2025 Board of Administration and Executive Committee Extraordinary Meeting Minutes were sent to Board of Administration members and National Federations and no objections or observations were presented.*

Las minutas son aprobadas por los miembros del Comite Ejecutivo y Consejo de Administracion. / *The minutes are approved by the members of the Executive Committee and Board of Administration.*

5. Informe de Actividades NORCECA y Asociaciones Zonales 2024
NORCECA and Zonal Association 2024 Activites Repports

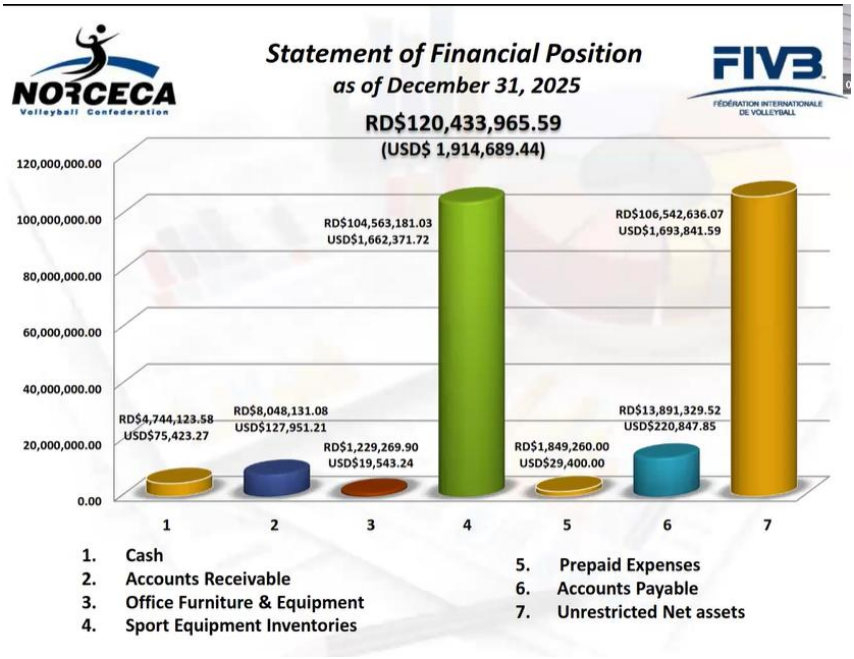
El Lic. Cristobal Marte informa que el reporte de las actividades NORCECA esta publicado en la pagina web NORCECA para visibilidad de todos. / *Mr. Cristobal marte states the NORCECA activities report is available on the NORCECA website, available to all.*

Los presidentes zonales harán las actualizaciones necesarias a sus informes con los últimos eventos realizados, y estos también seran publicados en la pagina NORCECA. / *The zonal presidents will make necessary updates to their zonal activities reports with the latest events so these can be posted on the NRCECA website.*

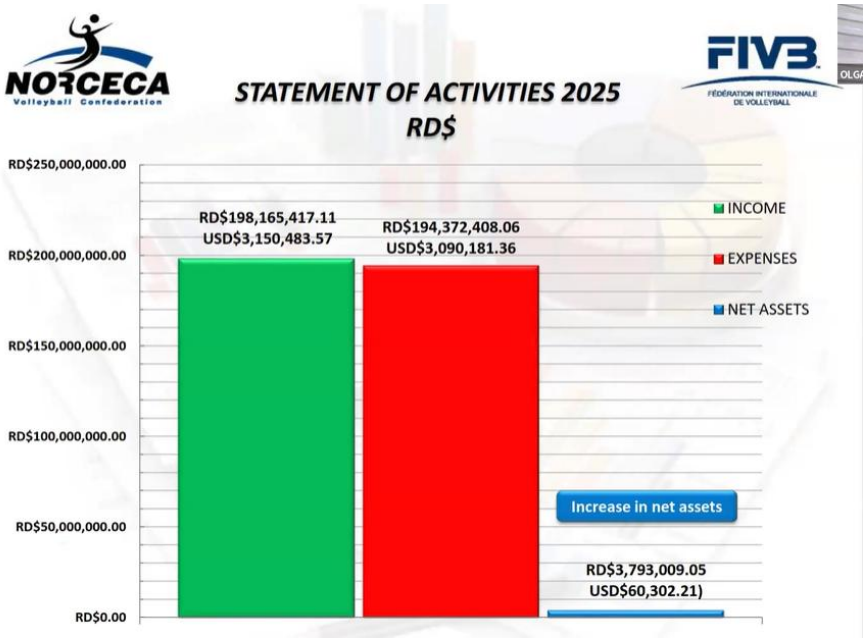
6. Comision de Finanzas / *Finance Commission*

Mrs. Margareth Graham
Lic. Olga Rivas

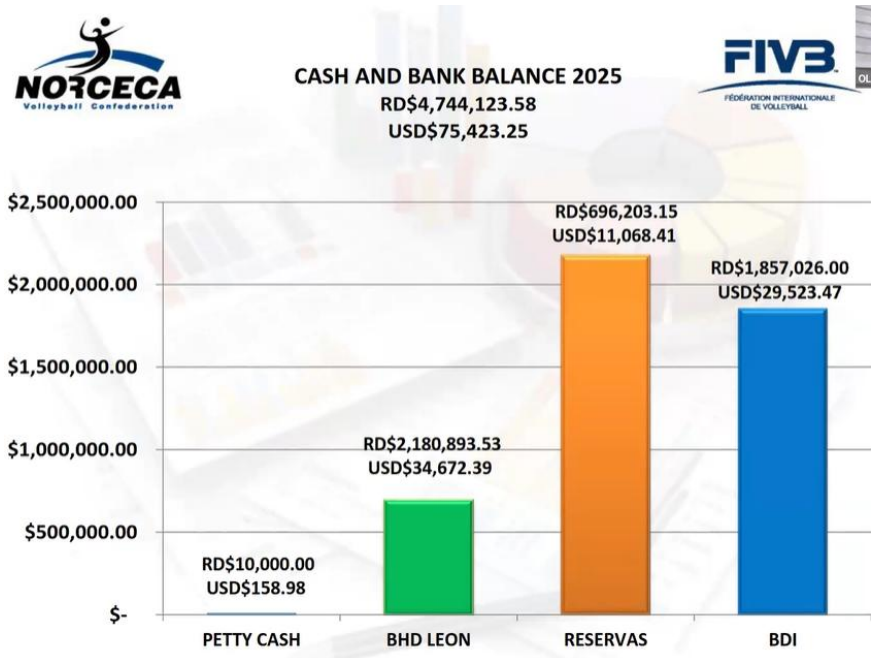
6.1. Estado de Posicion Financiera / *Financial PositionStatements*



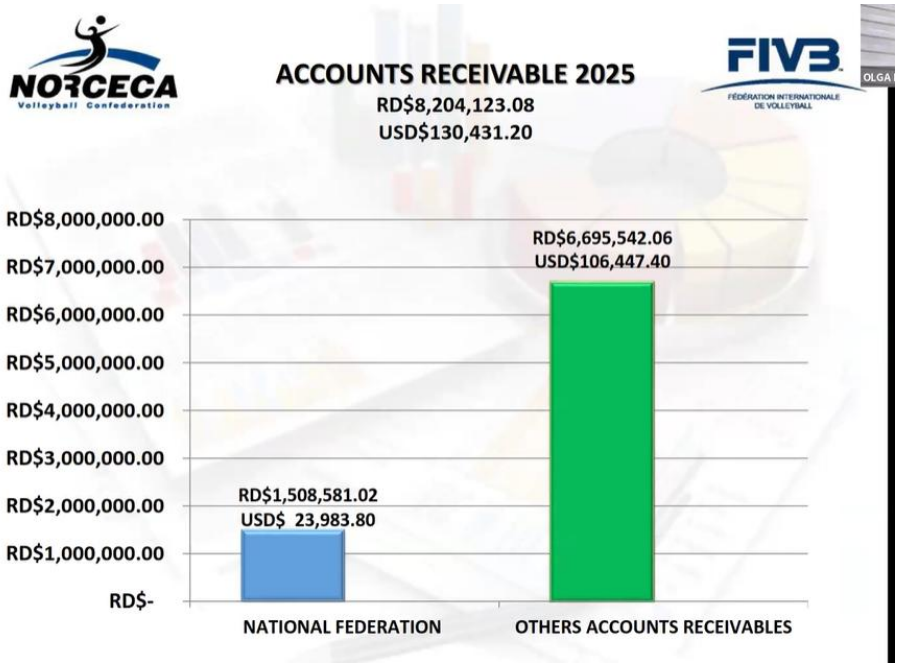
6.2. Estado de Actividades / *Statement of Activities*



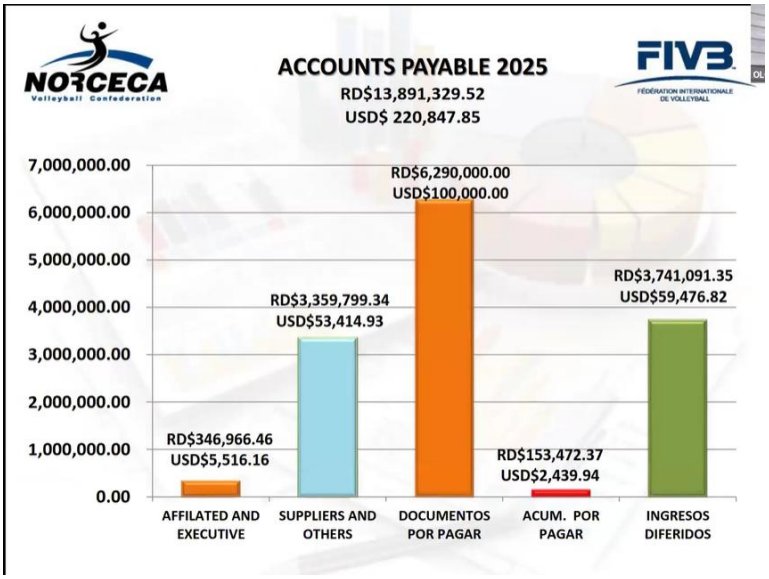
6.3. Efectivo en Caja y Banco / *Cash and Bank Balance*



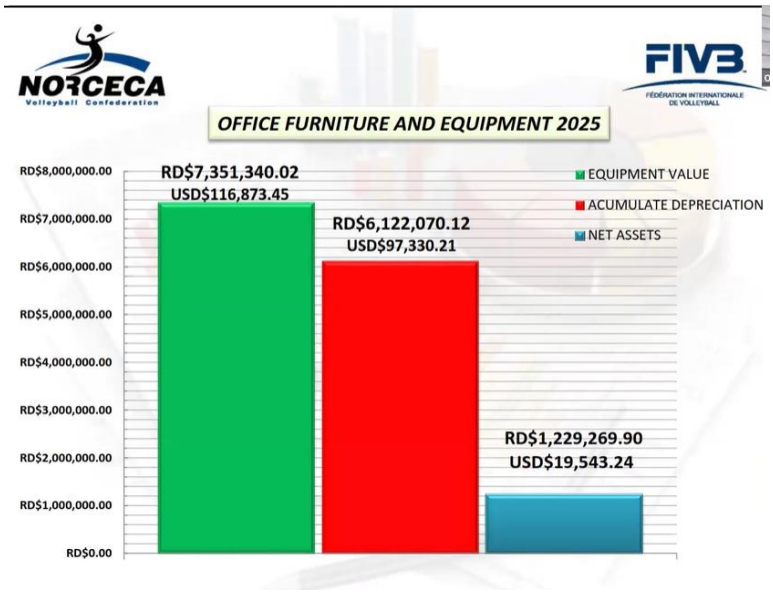
6.4. Cuentas por Cobrar / *Accounts Receivable*



6.5. Cuentas por Pagar / *Accounts Payable*

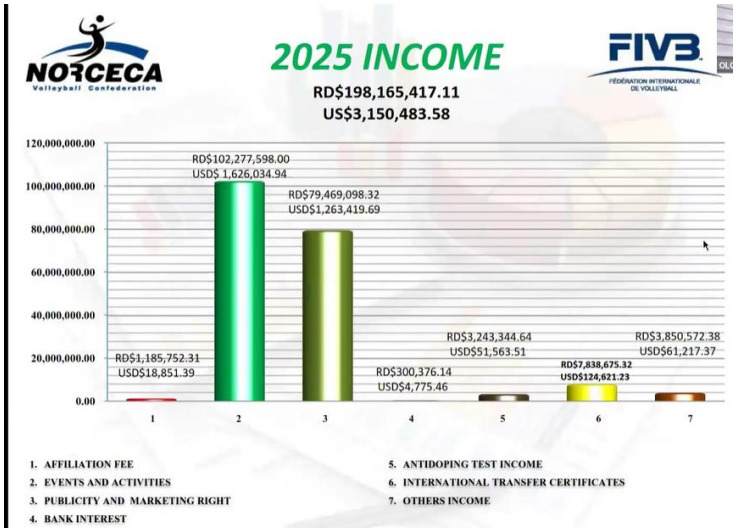


6.6. Mobilarios y Equipos / *Office Furniture and Equipment*



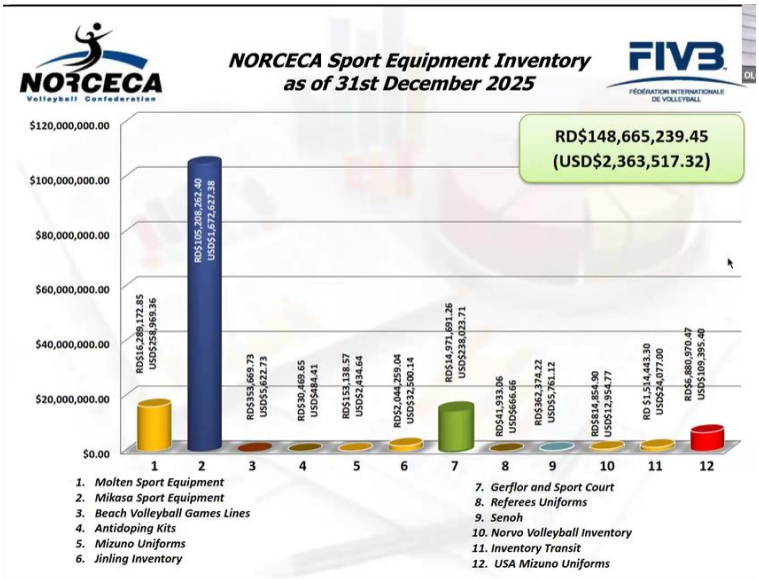
El Lic. Marte indica que NORCECA hizo una inversion sustancial en mobilario de oficina. Aprovecharon la s renovaciones realizadas a los edificios de la sede NORCECA y modernizaron las oficinas. / *Mr. Marte indicates NORCECA made a substantial investment in office furniture. They took advantge of the fact the buikding that houses NORCECA headquarters was renovated to update the offices.*

6.7. Ingresos / *Income*



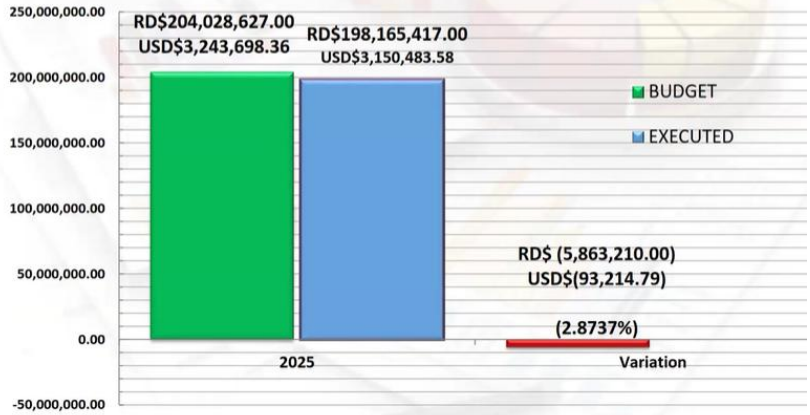
6.8. Inventario Utileria Deportiva / *Sport Equipment Inventory*

- 6.8.1. Inventario Utileria Molten / *Molten Equipment Inventory*
- 6.8.2.. Inventario Utileria Mikasa / *Mikasa Equipment Inventory*
- 6.8.3. Inventario Cancha de Voleibol de Playa / *Beach Volleyball Game Lines Inventory*
- 6.8.4. Inventario Kit de Dopaje / *Doping Kits Inventory*
- 6.8.5. Inventario Utileria Jinlin / *Jinlin Equipment Inventory*
- 6.8.6. Inventario Pisos Deportivos Sport Court y Gerflor *Sport Court and Gerflor Inventory*
- 6.8.7. InventarioUniformes MIZUNO / *MIZUNO Uniform Inventory*
- 6.8.8. Inventario Uniformes Arbitros / *Referee Uniform Inventory*
- 6.8.9. Inventario Ropa Deportiva MIZUNO-USA / *MIZUNO-USA Sports Clothes Inventory*



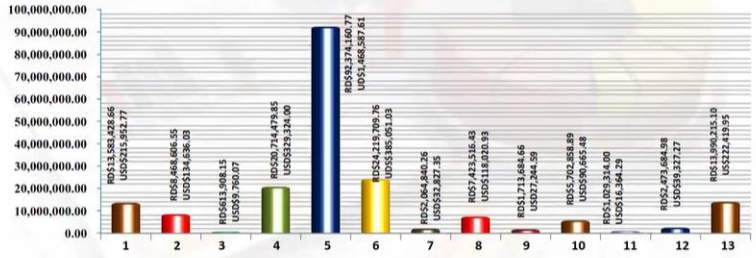
6.9. Presupuesto Ejecutado Ingresos y Gastos / *Income and Expenses Executed Budget*

2025 FINANCIAL INCOME EXECUTED BUDGET



2025 OPERATIONAL EXPENSES

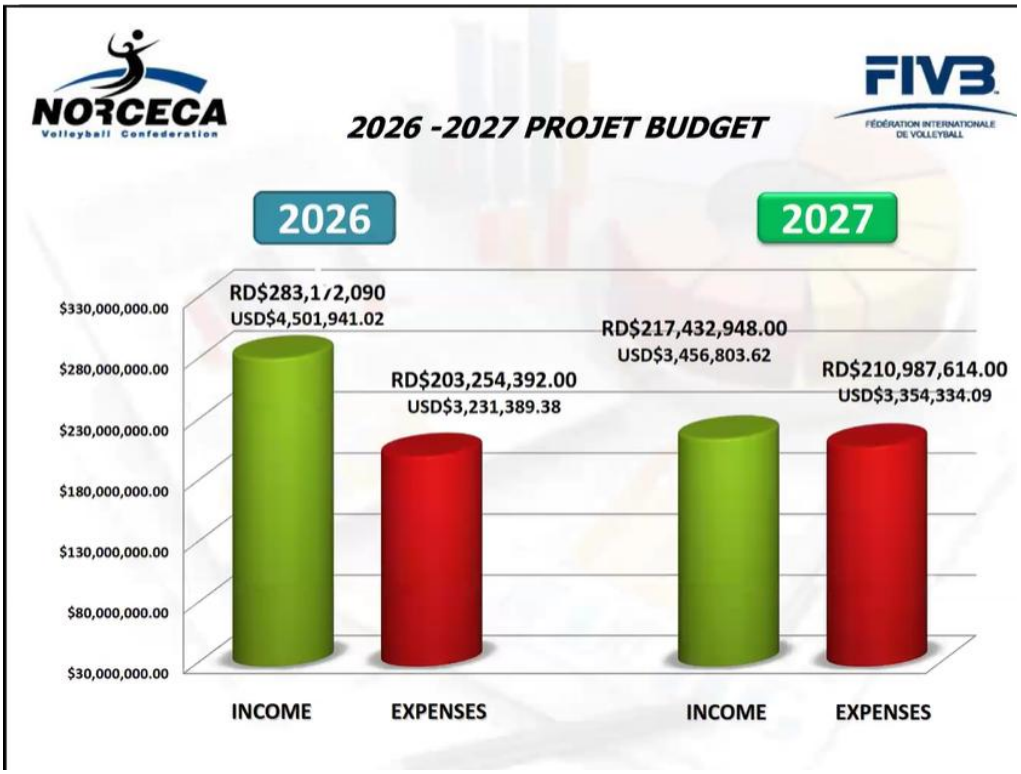
RD$194,372,408.06
USD$3,090,181.37



1. PROFESSIONAL FEES, CHRISTMAS BONUS, VACATIONS BONUS, MEDICAL INSURANCE, SOCIAL SECURITY AND EMPLOYMENT BENEFITS
2. OFFICE MATERIALS, DOCUMENT SHIPMENTS, INSURANCE, REPAIR AND BUILDING MAINTENANCE AND OFFICE EQUIPMENT
3. CONGRESS, MEETINGS AND ASSEMBLIES
4. EVENTS AND ACTIVITIES
5. ZONAL ASSISTANCE (AFECAVOL / CAZOVA / ECVA / CENTRAL)
6. SPORT EQUIPMENT FOR NATIONAL FEDERATIONS
7. BANK CHARGES AND LEGAL EXPENSES
8. ACCOMMODATION, MEAL, TRANSPORTATION, PER DIEM AND REPRESENTATION EXPENSES
9. REGIONAL VOLLEYBALL DEVELOPMENT CENTRE FIVB, DOMINICAN REPUBLIC
10. EXTERNAL AUDIT SERVICES
11. NORCECA BEACH VOLLEYBALL TOUR
12. EXTERNAL AUDIT SERVICE
13. ANTIDOPING TEST

2025 FINANCIAL EXPENSES EXECUTED BUDGET

6.10. Presupuesto de Ingresos y Gastos 2026-2027 / *2026-2027 Income and Expenses Budget*



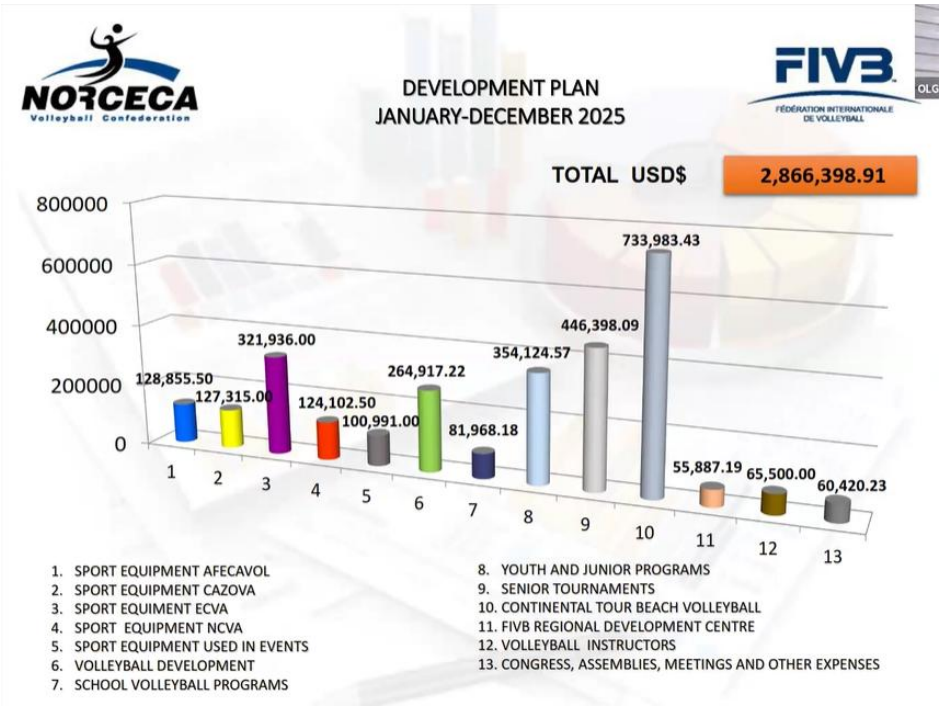
6.11 Deuda de las Federaciones Nacionales al 31 de diciembre, 2025

National Federation Debts as of December 31st, 2025

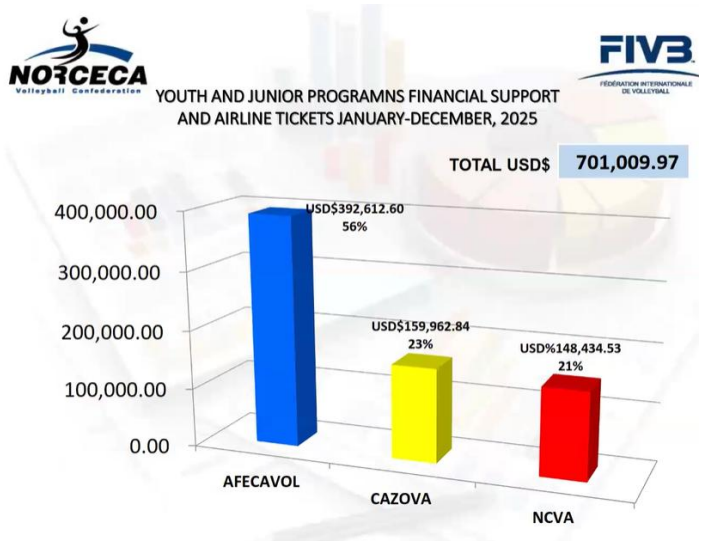
CONFEDERATION NORCECA OF VOLLEYBALL
ACCOUNTS RECEIVABLE NATIONAL FEDERATION
AUGUST 31, 2026
VALUES EXPRESSED IN US$

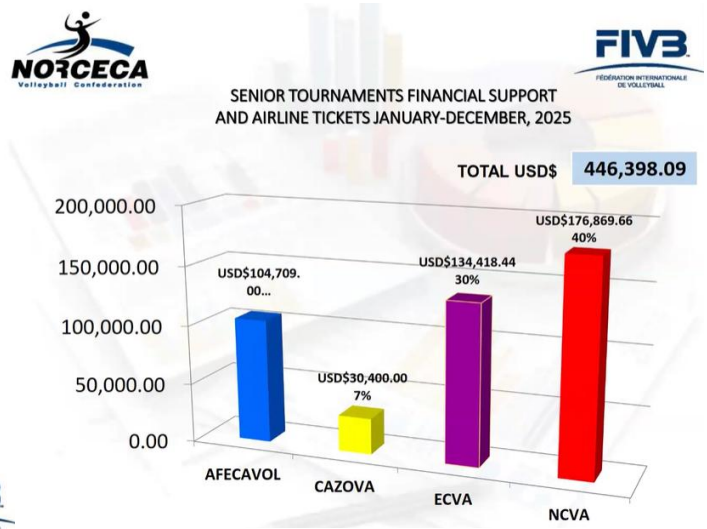
	2024					2025				
FEDERATIONS	2025 AFFILIATION FEES	EVENTS AND OTHERS AT 31-12-2025	PAYMENT OF AFFILIATION FEE RECEIVED IN 2025	PAYMENT OF EVENTS AND OTHERS RECEIVED IN THE 2025	ACCOUNTS RECEIVABLE AT 12/31/2025	2026 AFFILIATION FEE	EVENTS AND OTHERS AT 03/31/2026	AFFILIATION FEE PAYMENT RECEIVED IN 2026	PAYMENT OF EVENTS AND OTHERS RECEIVED IN 2026	TOTAL ACCOUNTS RECEIVED AT 03/31/2026
BARBADOS VOLLEYBALL FEDERATION	400.00	0.00	0.00	0.00	0.00	400.00	40,000.00	430.00	1,000.00	38,970.00
FEDERACION COSTARRICENSE DE VOLEIBOL	400.00	17,431.82	400.00	17,431.82	0.00	400.00	12,130.13	400.00	1,000.00	11,130.13
FEDERACION CUBANA DE VOLEIBOL	2,400.00	8,050.00	0.00	3,000.00	7,450.00	2,400.00	10,905.89	2,400.00	15,155.17	3,200.72
CANADA VOLLEYBALL FEDERATION	2,400.00	292,500.00	2,410.00	290,493.00	1,997.00	2,400.00	87,500.00	2,400.00	85,488.00	4,009.00
FEDERACION DOMINICANA DE VOLEIBOL	2,400.00	0.00	0.00	0.00	0.00	2,400.00	14,315.00	2,400.00	500.00	13,815.00
JAMAICA VOLLEYBALL ASSOCIATION	400.00	3,600.00	0.00	0.00	4,000.00	400.00		800.00		3,600.00
TRINIDAD & TOBAGO VOLLEYBALL FEDERATION	400.00	12,432.00	400.00	2,000.00	10,432.00	400.00	3,500.00	0.00	10,412.00	3,920.00
FEDERACION PUERTORRIQUENA DE VOLEIBOL	2,400.00	0.00	0.00	0.00	0.00	2,400.00	100,000.00	2,400.00		100,000.00
TOTAL USD$	11,200.00	334,013.82	3,210.00	312,924.82	23,879.00	11,200.00	268,351.02	11,230.00	113,555.17	178,644.85

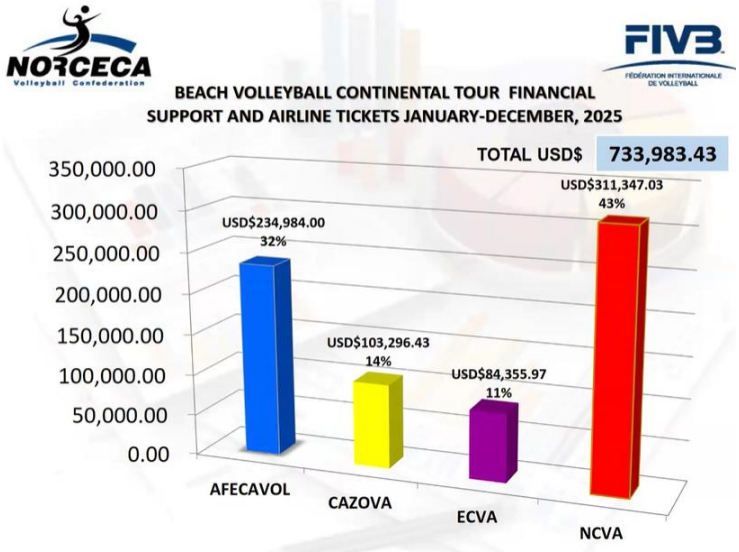
6.12 Plan de Desarrollo NORCECA / *NORCECA Development Plan*



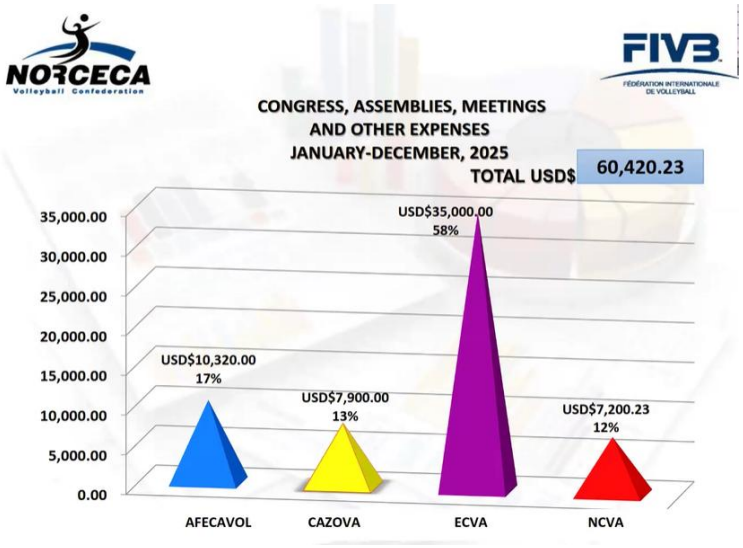
6.13 Asistencia Financiera de NORCECA a Federaciones Nacionales para la Organización y su Participacion en Eventos de Voleibol y Voleibol de Playa / *NORCECA Financial Assistance to National Federations for their Organization and Participation in Volleyball and Beach Volleyball Events*



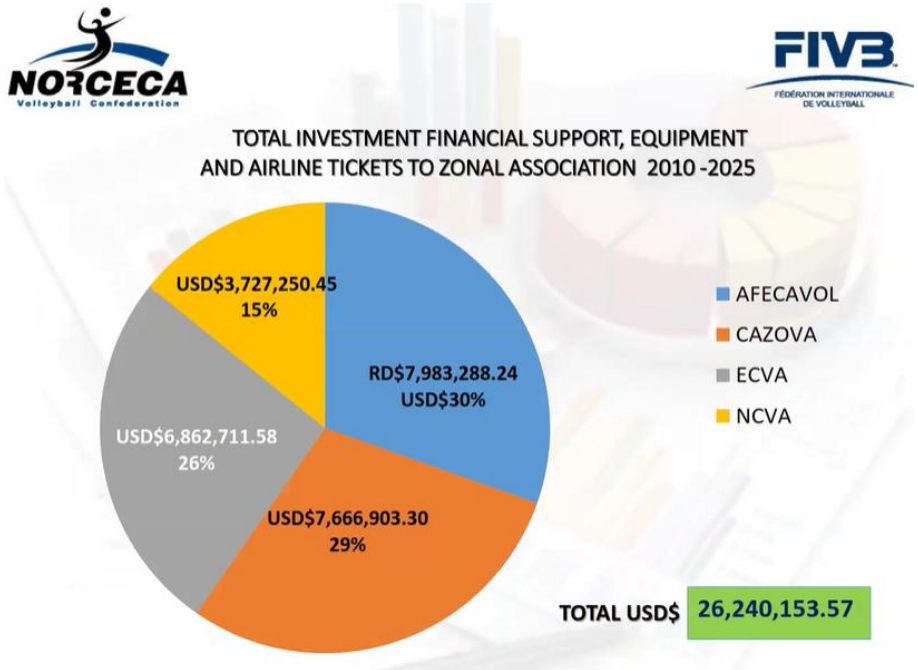


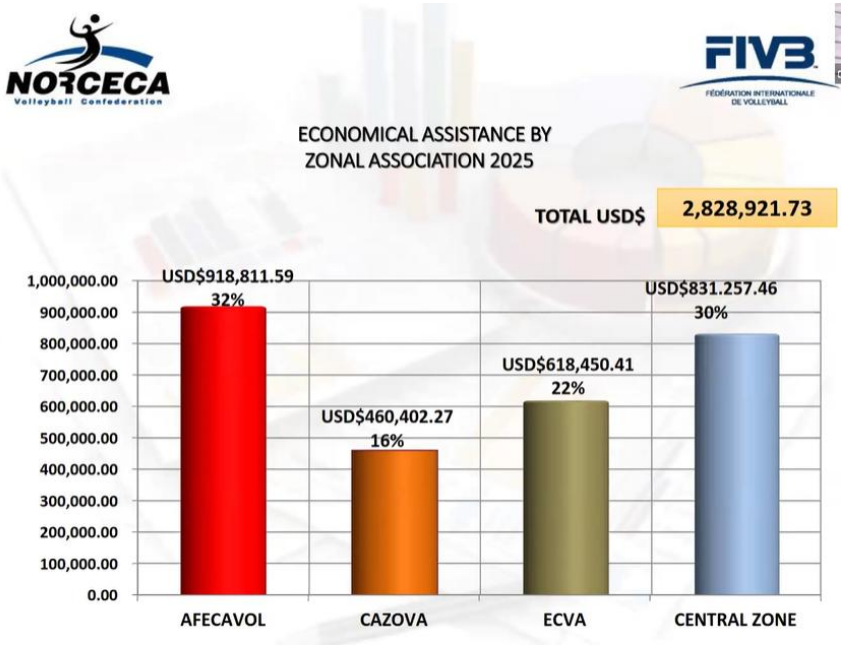


6.14 Asistencia Financiera de NORCECA a Federaciones Nacionales para la Organización y su Participacion en Cursos y Seminarios de Capacitacion, Congresos y Asambleas a través del Plan de Desarrollo / *NORCECA Financial Assistance to National Federations for Courses and Seminars, Congresses and Assemblies through the Development Plan*

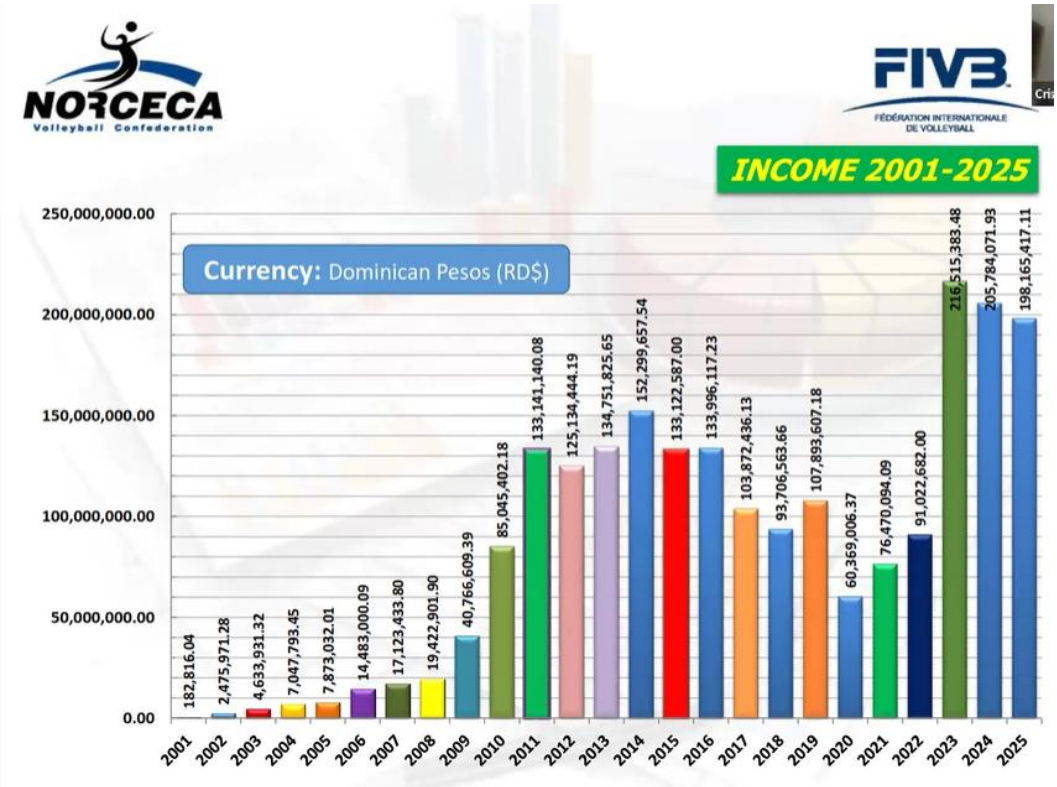


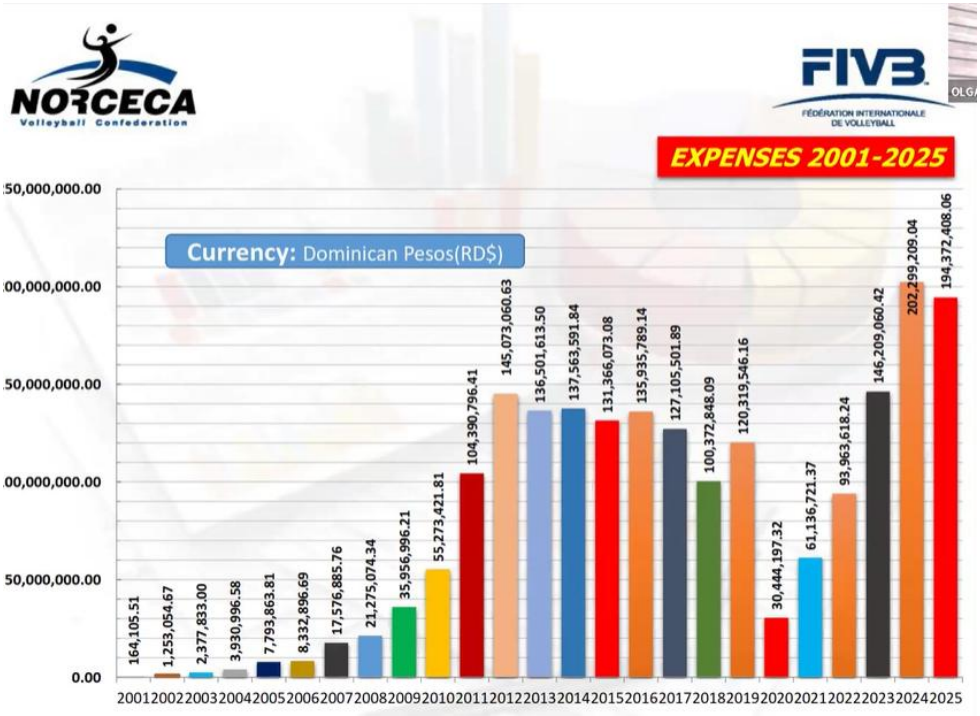
6.15 Inversion en el Plan de Desarrollo 2010-2025 en las Federaciones Nacionales de AFECAVOL, CAZOVA y ECVA / *2010-2025 Development Plan Investment in National Federations of AFECAVOL, CAZOVA and ECVA.*

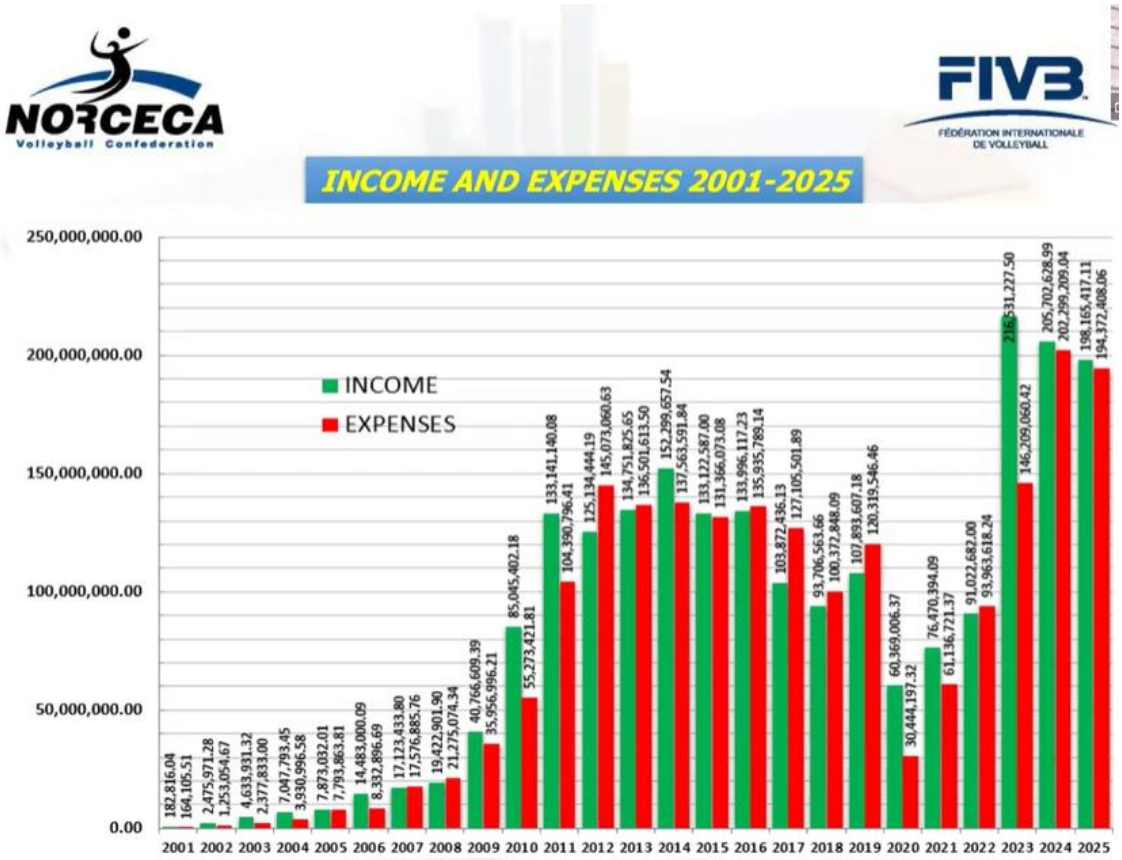


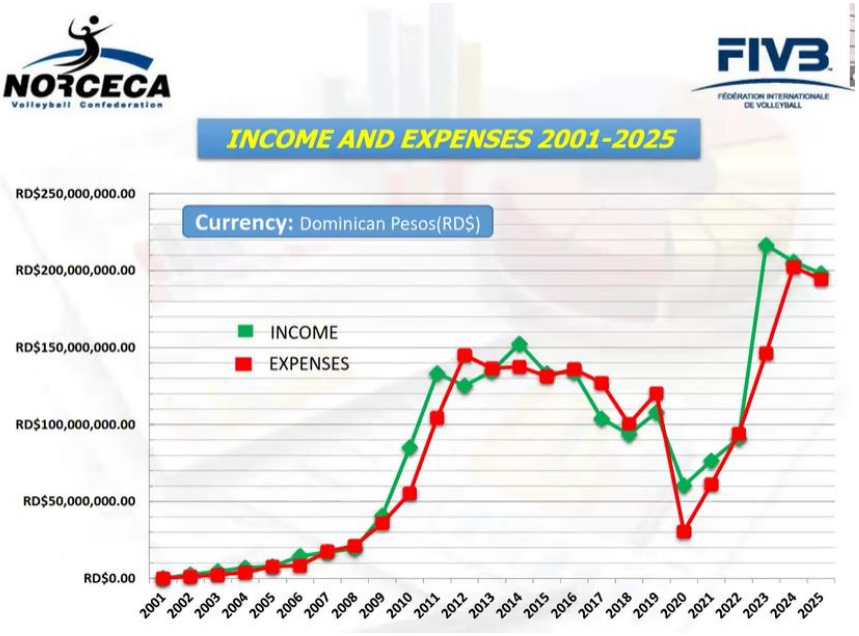


6.16 Evolucion Financiera de NORCECA 2022-2024 / *2022-2024 NORCECA Financial Evolution*




NORCECA
Volleyball Confederation
FIVB
FÉDÉRATION INTERNATIONALE DE VOLLEYBALL
EXPENSES 2001-2025
Currency: Dominican Pesos(RD$)
50,000,000.00
00,000,000.00
50,000,000.00
00,000,000.00
50,000,000.00
0.00
164,105.51
1,253,054.67
2,377,833.00
3,930,996.58
7,793,863.81
8,332,896.69
17,576,885.76
21,275,074.34
35,956,996.21
55,273,421.81
104,390,796.41
145,073,060.63
136,501,613.50
137,563,591.84
131,366,073.08
135,935,789.14
127,105,501.89
100,372,848.09
120,319,546.16
30,444,197.32
61,136,721.37
93,963,618.24
146,209,060.42
202,299,209.04
194,372,408.06
2001 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 2023 2024 2025


NORCECA
Volleyball Confederation
FIVB
FÉDÉRATION INTERNATIONALE DE VOLLEYBALL
INCOME AND EXPENSES 2001-2025
250,000,000.00
200,000,000.00
150,000,000.00
100,000,000.00
50,000,000.00
0.00
INCOME
EXPENSES
182,816.04
164,105.51
2,475,971.28
1,253,054.67
4,633,931.32
2,377,833.00
7,047,793.45
3,930,996.58
7,873,032.01
7,793,863.81
14,483,000.09
8,332,896.69
17,123,433.80
17,576,885.76
19,422,901.90
21,275,074.34
40,766,609.39
35,956,996.21
85,045,402.18
55,273,421.81
133,141,140.08
104,390,796.41
125,134,444.19
145,073,060.63
134,751,825.65
136,501,613.50
152,299,657.54
137,563,591.84
133,122,587.00
131,366,073.08
133,996,117.23
135,935,789.14
103,872,436.13
127,105,501.89
93,706,563.66
100,372,848.09
107,893,607.18
120,319,546.46
60,369,006.37
30,444,197.32
76,470,394.09
61,136,721.37
91,022,682.00
93,963,618.24
216,531,227.50
146,209,060.42
205,702,628.99
202,299,209.04
198,165,417.11
194,372,408.06
2001 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 2023 2024 2025



6.17 Informe Auditores Internos NORCECA / *NORCECA Intrnal Auditors Report*

Lic. Cristóbal Marte Hoffiz
NORCECA President

Mrs. Margareth Graham
NORCECA Finance Commission President

Lic. Olga Rivas Laureano
NORCECA Financial Manager

As a preliminary comment to our opinion, we inform you that we randomly reviewed important accounts from the years 2024 and 2025 just to confirm that there was a match from one year to the next.

At the end of the review of the 2025 internal financial statements, we confirmed that they reflect the true financial situation of NORCECA, based on the results obtained; we have NO PROBLEM recommending that NORCECA publish these internal financial statements wherever it deems appropriate.

In our opinion, the financial statements comply with generally accepted accounting principles.

Mr. President Cristobal Marte Hoffiz, was as internal auditors we fully and grant approved the NORCECA Volleyball Confederation 2025 financial statements.

SINCERELY; NORCECA VBC INTERNAL AUDITORS
JUNE 19; 2026

LUZ ADRIANA ESCOBAR GONZÁLEZ

ALBERTO INOCENCIO ARREOLA SÁNCHEZ

COPY – Executive Committee and Board Administration All Members
COPY – Finance Commission All Members
COPY – Lic. Miguelina Martinez; NORCECA Internal Auditor

6.18 Informe Auditores Externos Ernst & Young 2024 / *2024 Ernst & Young External Auditors Report*

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Ernst & Young, S. R. L.
RNC No. 1-31-20492-8
World Trade Center Santo Domingo, Piso 12
Av. Winston Churchill No. 95, Ens. Piantini
Santo Domingo, República Dominicana

Tel: (809) 472-3973
Fax: (809) 381-4047
www.ey.com/centroamerica

INDEPENDENT AUDITORS' REPORT

To the Board of Directors of
North, Central America and Caribbean Volleyball Confederation, Norceca

Opinion

We have audited the accompanying financial statements of the North, Central American and Caribbean Volleyball Confederation, Norceca (hereinafter "Norceca" or "the Confederation"), which comprise the statement of financial position as of December 31, 2025, and the statements of activities and changes in net assets and of cash flows for the year then ended, and the notes to the financial statements, including a summary of material accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Confederation as of December 31, 2025, and its financial performance and cash flows for the year then ended, in accordance with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB).

Basis for the opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are described in the Auditor's *Responsibilities for the Audit of the Financial Statements section* of our report. We are independent of the Confederation in accordance with the Code of Ethics for Professional Accountants of the International Ethics Standards Board for Accountants (including the International Independence Standards) ("IESBA Code of Ethics"), and the Code of Professional Ethics of the Institute of Authorized Public Accountants of the Dominican Republic (ICPARD), together with the ethical requirements that are relevant to our audit of the financial statements in the Dominican Republic, and we have fulfilled our other ethical responsibilities in accordance with those requirements and with the IESBA Code of Ethics and the ICPARD. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management and those charged with corporate governance over the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards (IFRS), as well as for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing financial statements, Management is also responsible for assessing the Confederation's capacity to continue as a going concern, revealing, as appropriate, matters related to the going concern and using the going concern accounting principle, except if Management intends to liquidate the Confederation or close its operations, or there is no alternative but to do so.

7 Informes y Propuestas de las Comisiones 2026
2026 Commission Reports and Proposals

El Lic. Marte indica que las minutas de las reuniones de las comisiones de trabajo NORCECA están publicadas en la página web NORCECA. Ls minutas de las reuniones de las comisiones de trabajo 2026 son aprobadas por el Comité Ejecutivo y Consejo de Administracion. / *Mr. Marte indicates the minutes ofthe NORCECA working Commission Meetings are posted in the website. The minutes of the 2026 working commission meetings are approved by the Executive Committee and Board of Adinistration.*

8 Enmiendas Estatuarias y Asuntos Legales
Statutory Ammendments and Legal Matters

D01 Amendment voting denominator

Source: U2020 Art. 4.1.1: "a two-thirds (2/3) majority of the votes validly cast". Meeting 2:17:45: "abstentions, blank, and invalid votes are included, not excluded."

Confirm the denominator: A, eligible voting members present or validly represented; B, ballots issued; or C, ballots returned. Confirm treatment of a non-participant and electronic votes. Example: 30 eligible members present, 28 ballots issued, 27 returned, with 18 yes, 6 no and 3 blank/invalid. The required yes total is 20 under A, 19 under B and 18 under C. Harmonise Articles 2.3.5.1 and 4.1.1. This concerns amendment voting, not opening quorum.

Se llega al acuerdo que se require 2/3 de los boletos emitidos para votación, los cuales deberán ser el numero total de personas elegibles para votacion. / *Its is agreed that the denominator will be 2/3 of ballots issued for votes, which should in turn be equal to the eligible members present.*

D02 Transfer of presidential authority and handover

Source: Earlier draft: "one hundred and twenty (120) working days". Meeting 2:24:43: "by the end of the calendar year of the election".

Decide the date the incoming President assumes office, signing and representation powers; who holds authority during overlap; the outgoing President's advisory role; and handover completion. Choose a fixed deadline or 31 December, and specify the treatment of the 2028 term. Recommendation: one clearly identified President exercises authority from an express date; administrative assistance and the later audit continue without a second centre of authority. This is a recommendation, not a recorded decision. Check FIVB representation separately against applicable rules.

Se ha decidido que la transferencia de autoridad para el Nuevo presidente sucedera inmediaamente se complete el Congreso y el president que sale tiene un periodo de 120 dias, o hasta el 31 de diciembre de ese año, cual sea primero, para completar la transferencia. / *It is decided that the transfer of authority for the new presiden happens at the completion of the Congress and the outgoing president has a period of 120 working days or the 31st of December of that year or 120 working days, whichever comes first, to complete the handover.*

D03 Duration of presidential terms

Source: C2024 p. 43 records re-election "for a four year period, 2024–2028". Earlier reform proposes an initial eight-year term. Meeting 2:14:58: "unlimited as long as you get elected within the age limit".

Confirm four or eight years per presidential term, the first election to which the chosen duration applies and any change to the Olympic-year election cycle. The meeting settled removal of the aggregate term cap, not the duration. Do not shorten or extend the current term by implication.

Se decide que la duracion del término de la presidencia se mantiene en cuatro años. / *It is decided that the presidential term will continue at cuatro years.*

D04 Gender denominator and compliance mechanism

Source: Current rule: at least two minority-gender members. Meeting 1:43:53: "Non-voting is out of the question"; 1:47:05 directs replacement by the affected zone.

Confirm whether 30% uses occupied voting seats or all occupied seats. Define how elections and appointments deliver compliance at the outset and after vacancies in elected and appointed seats. Keep zonal quotas fixed unless expressly amended. Specify any deadline and interim treatment. Round minimums upwards: 19 seats require 6, 18 require 6, 15 require 5. No additional seat is authorised merely by stating a percentage.

El denominador sera compprendido por miembros elegibles al voto que han sido electos o designados. Es decidido que tanto miembros elegidos y miembros designados al Consejo de Administracion contara hacia el genero en minoría. / *The denominator will be compromised of voting members that have been elected and appointed. It is decided that both elected and appointed persons to the Board of Administration count towards the gender in minority.*

D05 Final appointment authority

Source: C2024 p. 35: "The President and the Board of Administration may appoint up to four (4) additional members". Meeting 26:56: "sends it with the endorsement of the board to the Congress".

Choose A, retain the adopted President-and-Board authority; or B, require Congress approval after their endorsement. If B, decide whether an endorsed candidate may serve before Congress approval and how an appointment between Congresses is treated. Preserve Athletes' Commission selection and state screening criteria in the applicable rules. A new Congress approval stage is a substantive amendment. No unilateral presidential power is assumed.

Es decidido que sera la autoridad dconjunta del presidente y el Consejo de Administracion para designer un miembro, con la agregada aprobacion de la asamblea del Congreso para las cuatro posiciones asignadas dentro del Consejo. Seran miembros interinos hasta su ratificacion por parte del Congreso. Si no hay clelebracion del Congreso ese año, se creara un mecanismo para que todos los miembros del Congreso pyedan aprobar la decision fuera de un congreso formalmente convocado. / *It is decided that the joint authority to designate a member will fall on the President of NORCECA and Board of Administration members, with the added approval of the Congress Assembly for all four appointed positions within the Board. They are interim members of the Board until the ratification of the Congress. If there not be a celebration of Congress in that year, a mechanism will be created so that all members of Congress approve the decision outside of a formally convened Congress.*

D06 Independent Member evaluation removal and appeals

Source: C2024 p. 35: "El fallo que emita el Comité de evaluación será inapelable." U2020 Art. 2.4.1.6: removal "by decision of the Congress, for justifiable reasons".

The special committee provision concerns only the Independent Member and does not expressly grant a removal power. Decide A, committee recommendation followed by Congress decision; or B, an express committee or Board removal power. State grounds, opportunity to respond, decision threshold, reasons and appeal route. Coordinate Articles 2.4.1.6 and 2.7.2–2.7.4. Any extension to other appointees requires express wording. Recommendation: retain Congress as removal authority pending a complete alternative approved by Congress.

Es decidido que el Congreso mantiene la autoridad de remover el miembro independiente del Consejo de Administracion. / *It is decided Congress maintains the authority to remove the independent member from the Board of Administration.*

D07 CEO and General Director structure

Source: U2020 Art. 2.11.1: Secretariat "under the authority of the President and the direction of the General Director". Meeting 1:04:37 deferred precise role definitions. Employees have no Board vote under the meeting conclusion at 1:06:11.

Review the accompanying JDs. Choose A, one person as General Director and CEO; or B, CEO as senior employed executive with the General Director reporting to the CEO for federation services and governance administration. B is a recommendation; it was not agreed in the meeting. Allocate staff supervision and hiring explicitly. Keep the elected Secretary General distinct. A separate CEO has no extra Board seat. Amend conflicting constitutional clauses before implementing the chosen authority structure.

Es decidido que el puesto de CEO seta removido y la Constitucion seguira como tal, donde el Director General sera el representante del secretariado en Consejo de Administracion y tendra derecho al voto. / *It is decided that the CEO will be removed and the Constitution will continue as is, where the General Director will be the representative of the secretariat on the Board of Administration and they have the right of one vote.*

D08 Succession definitions and emergency election

Source: Meeting 1:35:09: "first vice president, then the second vice president. Then the vice president by seniority, and age." Meeting 1:35:25 selects six months; 1:43:04 says 180 days.

Define seniority: continuous EVP service, cumulative EVP service or total Board service; retain age as tie-breaker and state a final tie-breaker if needed. Choose six calendar months or 180 calendar days for holding the election. Confirm the deadline applies to rejected ratification and exhausted succession, organiser and notice requirements. Confirm Regional Member presidential nominations through an express amendment. Decide whether to retain a 48-hour record and where its operational details belong.

Es decidido que la sucesion sera la siguinete: Presidente, 1er Vicepresidente Ejecutivo, 2do Viceoresidente Ejecutivo, Vicepresidente con mas antiguedad en el Consejo, en caso de haber un empate, se decide por edad./ *The succession will be as follows: President, 1st Executive Vice President, 2nd Vice President, Vice Presidente by seniorarity, and in the case of a tie, age of the Vice President.*

D09 Independent medical assessment protocol

Source: Meeting 1:37:11: Medical Commission should "recommend a doctor, a physician to do the independent medical exam". At 1:42:15–1:42:18 details are referred to medical and legal consideration.

Confirm who initiates the assessment, who decides temporary or permanent incapacity, evidence, confidentiality, opportunity to respond and review. Ask Medical and Legal Commissions for a protocol and identify the constitutional authority required before it can trigger succession. Do not treat the earlier complete Board-determination clause as agreed.

Es decidido que esta propuesta será eliminada. / *It is decided to delete this proposal.*

D10 Remaining legal coordination

Source: U2020 Art. 2.7.3 provides five members "one from each zone"; the supplied structure has four zones. Existing Congress rules retain a second call and prohibit proxies in electronic Congresses.

Settle the Ethics Committee fifth seat, chair, tenure and appeal route after checking effective FIVB rules. Preserve Congress quorum and second call unless expressly amended. Confirm the age test for appointments and for officials outside Board/Commissions. Cristóbal's proposal to permit constitutional amendments only every four years remains a separate proposal for discussion; no restriction is inserted. Preserve constitutional commencement and ordinary-decision rules separately.

Es decidido que esta propuesta se quedara como esta. / *It is decided to this proposal will stay as is.*

D11 Retained quorum alongside employee non-voting status

Source: C2024 Art. 2.4.1.8: "two-thirds (2/3 = 13 members) of the total number of members". Meeting: employees have voice but no Board vote. Glenn has instructed retention of the 2024 quorum.

Confirm for the meeting record how the retained quorum treats the non-voting Secretariat seat and vacancies. The red-line retains the 2024 wording and does not replace it with an occupied-voting-seat denominator. If the Board wishes a different calculation, record a separate express constitutional proposal; do not make the change through a JD or an interpretation note.

Es decidido que el porcentaje será 2/3 de los miembros. / *It is decided that the percentage will be 2/3 of members.*

9 Programas de la FIVB y sus Relaciones con NORCECA – Plan Estrategico Federaciones Nacionales 2032 / *FIVB Programs in Relation to NORCECA – 2032 National Federations Strategic Plan*

9.1. Informe Plan de Empoderamiento FIVB */ Report on the FIVB Empowerment Plan*
Prof. Glenn Quinlan / Mr. Mark Eckert

9.2. Informe Plan de Desarrollo FIVB */ Report on the FIVB Development Plan*
Prof. Mushtaque Mohammed

El Presidente FIVB Fabio ha aceptado una propuesta presentada por la Comision de Empoderamiento y la Comision de Desarrollo de entrevistar 10 Federaciones Nacionales, 1 Federacion Nacional categoría 1 de cada Confederacion y 1 Federacion Nacional cateogoria 2 de cada COnfederacion. Ellos quieren movilizarse de ofrecer apoyo generic paara todos a empezar a ofrecer apoyo basado en las necesidades especificas que se ajustan a la realidad de cada Federacion Nacional. */ FIVB President Fabio has accepted a proposal presented by the Empowerment Commission and the Development Commission to interview 10 National Federations, 1 category 1 National Federation from each Confederation and 1 Category 2 National Federations from each Confederation. They want to move away from offering generic support for everyone and start offering support tailered to each National Federations reality.*

10. Informe Centro Regiona de Desarrollo FIVB-NORCECA
FIVB-NORCECA Regional Development Center Report
Prof. Nelson Ramirez

El Prof. Ariel Sainz indica que el informe de las actividades del Centro de Desarrollo esta disponible en la pagina web NORCECA. Actualmente, se esta trabajando en el calendario de cursos que estaran disponibles para el año 2027. / *Prof. Ariel Sainz indicates the activities report of the Regional Development Center is available on the NORCECA website. Currently, the 2027 calendar is being worked on with the courses that will be available in the year 2027.*

El informe del Centro Regional de Desarrollo de Voleibol es aprobado por los miembros. / *The report on the Regional Volleyball Development Center is approved by the members.*

11. Calendario de Competencias
Competiton Calendars

11.1. Calendario de Competencias Voleibol de Sala 2026 – 2028
2026-2028 Indoor Volleyball Competition Calendar
Mr. Ariel Sainz Rodriguez / Mr. Cristobal Marte Hoffiz

11.3 Calendario de Competencias Voleibol de Playa 2026 – 2028
2026-2028 Beach Volleyball Competition Calendar
Mrs. Indhira Ramirez / Mrs. Eduardina Baez

11.4. Calendario Rotativo de Competencias Voleibol 2026 – 2028
2026-2028 Volleyball Rotating Competition Calendar
Mr. Ariel Sainz Rodriguez / Mr. Cristobal Marte Hoffiz

Todos los calendarios estan publicados en la pagina web NORCECA. / *All calendars have been posted on the NORCECA website.*



NORCECA | COMPETITION CALENDAR 2027

OFFICIAL EVENT SCHEDULE • MAY – NOVEMBER 2027

38 COMPETITIONS

01 | MAY – JULY

COMPETITION	GENDER	HOST COUNTRY	START	END
U-19 Pan American Cup	Girls	Mexico	02 MAY 2027	10 MAY 2027
U-21 Norceca Continental Championship	Men	Canada	09 MAY 2027	17 MAY 2027
U-17 Norceca Continental Championship	Girls	Honduras	23 MAY 2027	31 MAY 2027
FIVB Volleyball Nations League	Women	Various Cities/Countries	31 MAY 2027	25 JUL 2027
FIVB Volleyball Nations League	Men	Various Cities/Countries	07 JUN 2027	01 AUG 2027
Norceca Women Final Four	Women	Mexico	09 JUN 2027	14 JUN 2027
U-19 Central American Cup	Boys	Belice	10 JUN 2027	14 JUN 2027
U-21 Norceca Continental Championship	Women	Estados Unidos	13 JUN 2027	21 JUN 2027
Norceca Men Final Four	Men	Mexico	23 JUN 2027	28 JUN 2027
U19 Central American Cup	Women	Honduras	23 JUN 2027	30 JUN 2027
U-23 Central American Cup	Men	Panamá	07 JUL 2027	12 JUL 2027
CAZOVA Senior Men Champinship	Men	Trinidad & Tobago	09 JUL 2027	17 JUL 2027
CAZOVA Senior Women Champinship	Women	Jamaica	09 JUL 2027	17 JUL 2027
U-19 Pan American Cup	Boys	Canada	11 JUL 2027	19 JUL 2027
Cazova Championship U23	Men	Curacao	11 JUL 2027	19 JUL 2027
U-23 Central American Cup	Women	El Salvador	21 JUL 2027	26 JUL 2027
XX Juegos Panamericanos	Men	Peru (Lima)	22 JUL 2027	31 JUL 2027
U-17 Norceca Continental Championship	Boys	Guatemala	25 JUL 2027	02 AUG 2027
XX Juegos Panamericanos	Women	Peru (Lima)	31 JUL 2027	08 AUG 2027

02 | JULY – NOVEMBER

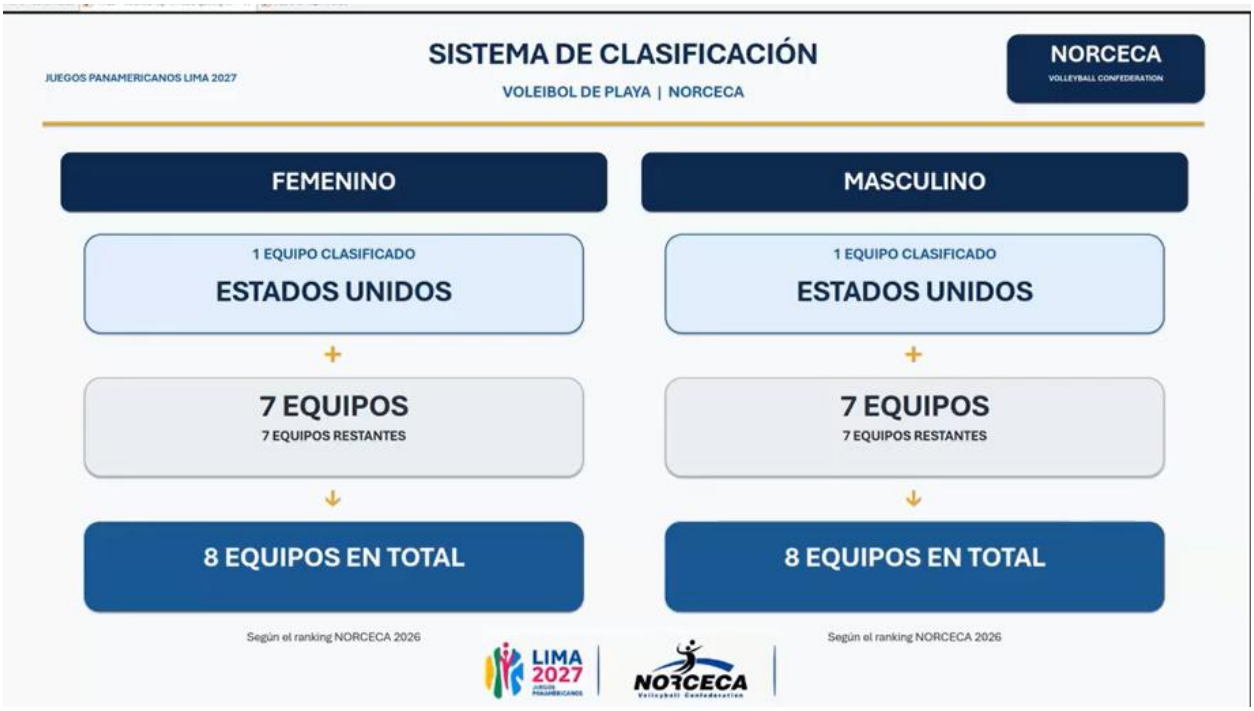
COMPETITION	GENDER	HOST COUNTRY	START	END
FIVB U19 World Championship	Boys	TBD	TBC	TBC
U-17 CAZOVA Championship	Girls & Boys	Curacao	07 AUG 2027	13 AUG 2027
XX Pan-American Cup	Men	Estados Unidos	13 AUG 2027	23 AUG 2027
U23 Pan American Cup	Men	Mexico	29 AUG 2027	06 SEP 2027
Cazova Championship U23	Women	Surinam	29 AUG 2027	06 SEP 2027
FIVB U19 World Championship	Girls	TBC	TBC	TBC
ECVA Men Final Four	Men	Antigua & Barbudas	02 SEP 2027	05 SEP 2027
U23 Pan American Cup	Women	Estados Unidos	05 SEP 2027	13 SEP 2027
Central American Final Four Tournament	Women	Nicaragua	06 SEP 2027	11 SEP 2027
Central American Final Four Tournament	Men	Guatemala	15 SEP 2027	20 SEP 2027
XXIV Pan-American Cup	Women	Mexico	18 SEP 2027	28 SEP 2027
Norceca Women Final Six	Women	Dominican Republic	02 OCT 2027	11 OCT 2027
Norceca Men Final Six	Men	Puerto Rico	02 OCT 2027	11 OCT 2027
ECVA U23 Championship	Women	San Vincent	06 OCT 2027	11 OCT 2027
Central American Cup Senior	Men	Guatemala	17 OCT 2027	25 OCT 2027
Central American Cup Senior	Women	Costa Rica	24 OCT 2027	01 NOV 2027
ECVA Championship U23	Men	Saint Lucia	03 NOV 2027	08 NOV 2027
ECVA Women Final Four	Women	British Virgin Island	19 NOV 2027	22 NOV 2027
U-13 Youth Festival	Girls & Boys	Dominican Republic	27 NOV 2027	29 NOV 2027

Dates and host countries reproduced from the supplied NORCECA 2027 calendar. • TBC / TBD: To be confirmed / determined.

2027

NORCECA | COMPETITION HOSTING CALENDAR 2002-2030

Year	NORCECA CONTINENTAL CHAMPIONSHIPS								NORCECA PAN AMERICAN CUPS										NORCECA FINAL SIX		CONTINENTAL OLYMPIC QUALIFICATION		NORCECA FINAL FOUR	
	SENIOR	SENIOR	U-21	U-21	U-19	U-19	U-17	U-17	SENIOR	SENIOR	U-17	U-17	U-19	U-19	U-21	U-21	U-23	U-23	Men	Women	Men	Women	Men	Women
	MEN	WOMEN	MEN	WOMEN	BOYS	GIRLS	BOYS	GIRLS	MEN	WOMEN	BOYS	GIRLS	BOYS	GIRLS	MEN	WOMEN	MEN	WOMEN						
2002	-	-	CAN	PUR	DOM	USA				MEX														
2003	MEX	DOM	-	-	-	-				MEX												DOM		
2004	-	-	CAN	CAN	MEX	PUR				MEX											PUR			
2005	CAN	TTO	-	-	-	-				DOM														
2006	-	-	MEX	MEX	DOM	USA			MEX	PUR														
2007	USA	CAN	-	-	-	-			DOM	MEX												MEX		
2008	-	-	ESA	MEX	USA	PUR			CAN	MEX											PUR			
2009	PUR	PUR	-	-	-	-			MEX	USA														
2010	-	-	CAN	MEX	MEX	GUA			PUR	MEX														
2011	PUR	PUR	-	-	-	-			CAN	MEX			MEX	MEX	PAN	PER								
2012	-	-	USA	NIC	MEX	MEX			DOM	MEX							CAN	PER			USA	MEX		
2013	CAN	USA	-	-	-	-			MEX	PER			PAN	GUA	ARG	CUB								
2014	-	-	ESA	GUA	USA	CRC			MEX	MEX							USA	PER						
2015	MEX	MEX	-	-	-	-			USA	PER			MEX	CUB	CAN	DOM			USA	CUB				
2016	-	-	CAN	USA	CUB	PUR			MEX	DOM							MEX	PER			CAN	USA		
2017	USA	DOM	-	-	-	-			CAN	PER			CUB	MEX	CAN	CRC								
2018	-	-	CUB	MEX	CRC	HON			MEX	DOM			-	-	-	-	GUA	PER	-	-	-	-	CUB	CAN
2019	CAN	PUR	-	-	-	-			MEX	PER			CAN	DOM	PER	PER	-	-	USA	USA	-	-	CUB	CAN
2020	-	-	USA	CAN	USA	HON			CUB	MEX			MEX	DOM	USA	NIC	MEX	PUR	CANCEL	CANCEL	CAN	DOM	CANCEL	CANCEL
2021	CAN	PUR	CUB	USA	USA	CAN			USA	DOM							F-4/CUB	F-4/DOM	DOM	DOM	-	-	CANCEL	CANCEL
2022	-	-	-	-	-	-			CAN	MEX			GUA	USA	CUB	MEX	-	-	MEX	DOM			CUB	MEX
2023	USA	CAN	-	-	-	-	MEX	HON	MEX	PUR			GUA	PUR	CUB	MEX	CUB	MEX	CAN	DOM			MEX	PUR
2024	-	-	MEX	CAN	PUR	HON	MEX	GUA	DOM	MEX			-	-	-	-	SUR	MEX	CAN	DOM	-	-	PUR	PUR
2025							NIC	CRC	MEX	MEX			MEX	CAN	CAN	CRC	GUA	MEX	PUR	MEX	-	-	MEX	PUR
2026	CAN	DOM			CAN	USA			MEX	MEX	GUA	HON			USA	USA	CAN	MEX	PUR	MEX	CAN	DOM	MEX	PUR
2027			CAN	USA			GUA	ESA	USA	MEX			CAN	MEX	-	-	MEX	USA	CAN	DOM	-	-	MEX	PUR
2028	CAN	DOM	-	-	CAN	MEX			MEX	USA	GUA	NCA			MEX	USA	PUR	CAN	CAN	DOM	-	-	MEX	PUR
2029	-	-	CAN	USA			CRC	GUA	MEX	USA			CAN	USA			DOM	MEX	CAN	DOM			MEX	PUR
2030	USA	DOM			PUR	USA			MEX	USA	NCA	CRC			CAN	MEX	CAN	CAN	PUR	MEX			MEX	PUR





12. Congress / *Congress*

NORCECA / FIVB

Se propone que el Congreso NORCECA 2026 sea un Congreso Virtual y habra un Congreso Extraordinario durante el Congreso FIVB. / *A Virtual Congress is proposed for the 2026 NORCECA Congress and an Extraordinary Congress to be held during the FIVB Congress.*

13. Otros Asuntos / Other Matters

El Lic. Marte le pregunta al Sr. Glenn Quinlan cuales Federaciones Nacionales estan pendientes de controles de gobernancia para participar en el Congreso: St. Eustatius, French St. Maartin y Saba. Ellos han presentado toda la documentacion solicitada y estan esperando respuesta de la FIVB. San martin Frances esta bajo la jurisdiccion de la Federacion Nacional de Francia y el proceso es diferente. / *Mr. Marte asks Mr. Glenn Quinlan how many National Federations are pending governance checks so they can participate in the Congress: St. Eustatius, Dutch St. Maartin and Saba. They have provided all necessary documentation and awaiting a response from FIVB. French St. Martin in under the jurisdiction of the French National Federation and the process is different.*

El LIc. Marte le pregunta al Prof. Mushtaque Mohammed cuantas Federaciones Nacionales estan pendientes de los controles de gobernanza para participar en el Congreso y tendra esta conversacion con el despues de la reunion con relacion a los paises de CAZOVA. / *Mr. Marte asks Prof. Mushtaque Mohammed how many National Federations are pendiong governance checks so they can participate in the Congress and he will touch base with him after the meeting regarding CAZOVA countries.*

14. Cierra de la Reunion
Closing Remarks

El Lic. Cristobal Marte le agradece a todos su participacion en esta reunion. / *Mr. Cristobal Marte thankseveryone for their participation in this meeting.*