

REUNIÓN COMISION DE FINANZAS NORCECA 2026
2026 NORCECA FINANCE COMMISSION MEETING

04 SEPTIEMBRE / SEPTEMBER 04, 2026

El día 04 del mes de SEPTIEMBRE de 2026, a las 9:00 am, de manera digital, se llevó a cabo la Reunión de la Comision de Finanzas de la Confederación Norte, Centroamericana y del Caribe de Voleibol. / ***On SEPTEMBER 04th, 2026, at 9:00 am, a digital meeting was held for the North, Central American and Caribbean Volleyball Confederation Finance Commission.***

1. Guia General / ***General Guidelines***

Lic Cristobal Marte Hoffiz

Presidente NORCECA / ***NORCECA President***

El Lic. Cristobal Marte explica la guia general para la reunión. El explica que es necesario que las personas que quieran hablar presionen el icono que tiene la mano para que se le ceda la palabra, esto asegura que todos son tratados con respeto y que todos tienen oportunidad de hablar. / ***Mr. Cristobal Marte explains the general guidelines or the meeting. He explains it is necessary for anyone who wants to speak to press the hand icon on the botton of their screen so they may take the floor, this ensures everyone is treated respectfully and everyone has the opportunity to speak.***

2. Programa de Actividades / ***Activities Schedule***

Lic Cristobal Marte Hoffiz

Presidente NORCECA / ***NORCECA President***

El Lic. Cristobal Marte explica el programa de actividades y el mismo es aprobado. / ***Mr. Cristobal Marte explains the activities schedule for this meeting and it is approved.***

3. Pase de Lista, Confirmacion de Quorum y Presentacion Nuevos Miembros
Attendance List, Quorum Confirmation and Introduction of New Members

Mrs. Arateide Caceres

Gerente General NORCECA / ***NORCECA General Manager***

La Lic. Arateide Caceres, Gerente General NORCECA, procede al pase de lista. En la reunión están las siguientes personas: / ***Mrs. Arateide Caceres, NORCECA General Manager, procedes with the attendance list. The following persons are present in the meeting:***

Lic. Cristobal Marte Hoffiz	Dominican Republic	Presidente NORCECA <i>NORCECA President</i>
Prof. Ariel Sainz	Cuba	Vicepresidente Ejecutivo <i>Executive Vice President</i>
Mark Eckert	Canada	Vicepresidente Ejecutivo / Presidente NCVA <i>Executive Vice President / NCVA President</i>

Lic. Felix Sabio	Honduras	Vicepresidente Ejecutivo / Presidente AFECAVOL Executive Vice President / AFECAVOL President
Glenn Quinlan	St. Kitts	Vicepresidente Ejecutivo / Presidente ECVA Executive Vice President / ECVA President
Lic. Arateide Caceres	Dominican Republic	Gerente General NORCECA NORCECA General Manager
Wilbur Harrigan	Antigua	Tesorero Treasurer
Lic. Enrique Santis Rangel	Guatemala	Secretario General General Secretary
Margaeth Graham	Haiti	Presidente Comision Commission President
Lic. Olga Rivas	Dominican Republic	Gerente Finanzas Finance Director
Lic. Miguelina Martinez	Dominican Republic	Contable Interno Internal Accountant
Alberto Arreola	Mexico	Auditor Interno Internal Auditor
Luz Adriana Escobar	Guatemala	Auditor Interno Internal Auditor
Carolina Rivas	Guatemala	Oficial Prensa NORCECA NORCECA Press Official

4. Aprobacion de la Agenda / **Approval of the Agenda**

Mrs. Arateide Caceres

Gerente General NORCECA / **NORCECA General Manager**

La Lic. Arateide Caceres procede a la aprobacion de la agenda. La misma fue enviada con suficiente tiempo de antelación para la revisión de los miembros. No hay objeciones, observaciones ni adiciones y la agenda es aprobada por los miembros. / **Mrs. Arateide Caceres procedes with approval of the agenda. It was sent to all members with sufficient time in advance. There are no objections, observations or additions and the agenda is approved by the members.**

5. Palabras de Bienvenida / *Welcoming Words*

Lic Cristobal Marte Hoffiz

Presidente NORCECA / *NORCECA President*

El Lic. Cristobal Marte Hoffiz les da la bienvenida a los miembros de la Comision de Finanzas. Esta comisi3n se ha reunido hoy para hablar sobre los estados financieros NORCECA hasta el 31 de diciembre, 2025. El Lic. Marte felicita a la comision de finanzas y su presidente a la Sra. Margareth Graham por un muy buen desempe1o. / ***Mr. Cristobal Marte Hoffiz welcomes all the members of the Finance Commission. They have come together today to discuss NORCECA financial statements as of December 31st, 2025. Mr. Marte congratulates the finance commission and their president Mrs. Margareth Graham for a very good performance.***

NORCECA es muy estable y es muy fuerte desde el aspecto financiero. Hemos estado muy estables durante los 3ltimos tres a1os: 2023, 2024 y 2025. Esta muy feliz que hayamos podido tener un desempe1o a este nivel y la expectativa para 2026 es que vamos a poder generar aun mas ingresos de todos nuestros eventos. / ***NORCECA is very stable and very strongly financially. We have been stable for the past three years: 2023, 2024 and 2025. He is very happy we have been able to perform at this level and the expectation for the year 2026 is that we will be able to generate even more income due to all our events.***

Hemos podido proveer m1s asistencia financiera a nuestras Federaciones Nacionales para sus eventos zonales, participaci3n en eventos continentales y eventos del Tour de Voleibol de Playa. / ***We have been able to provide more financial assistance to our National Federations for their zonal events, participation in Continental events and the Beach Volleyball Tour.***

Este es un informe muy comprensivo, facil de leer y esta publicado en la pagina web NORCECA junto a los estados financieros de a1os pasados. / ***This is a very comprehensive report, very easy to read and is published on the NORCECA website along with all the other financial statements from previous years.***

6. Palabras de Bienvenida / *Welcoming Words*

Mrs. Margareth Graham

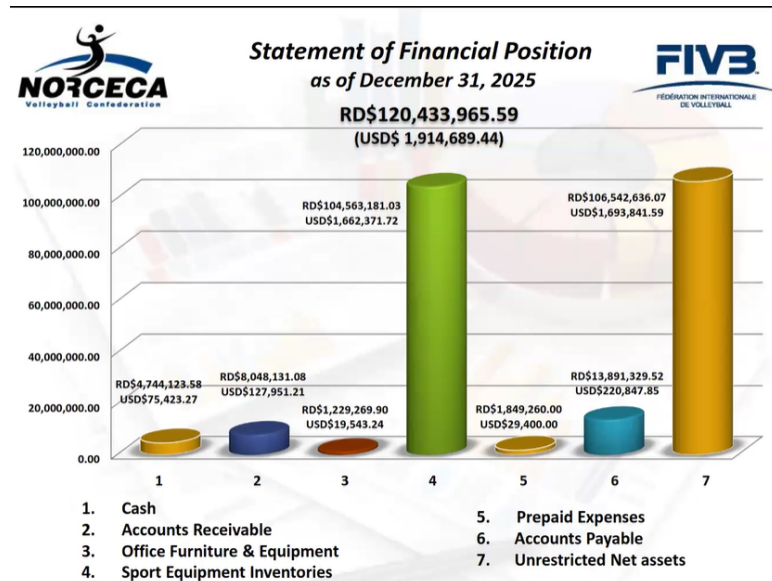
Presidente Comision / *Commission President*

La Sra. Margareth Graham se presenta. Felicita el trabajo realizado por el departamento de finanzas e informa que hay personal nuevo en el departamento. Les informa a todos que los estados financieros aprobados hoy ser1n enviados a la firma de auditors externos Ernst & Young para su validaci3n. / ***Mrs. Margareth Graham introduces herself. She congratulates the finance department for a job well done and informs there is new staff in the department. She informs everyone that the financial statements approved today will be forward to external auditors Ernst & Young.***

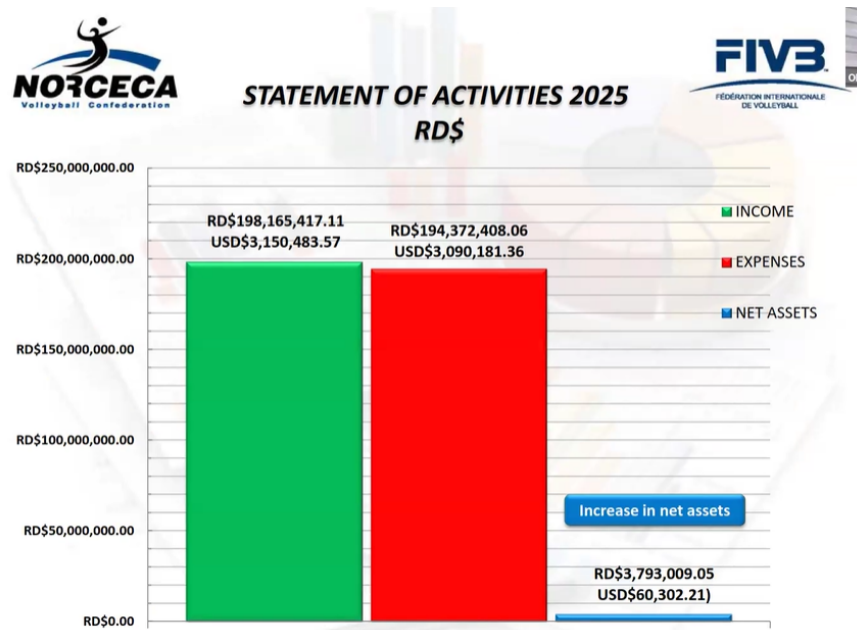
7. Estados Financieros NORCECA 2025 / *2025 NORCECA Financial Statements*

Mrs. Margareth Graham
Mrs. Olga Rivas, Mrs. Miguelina Martinez

7.1. Estado de Posicion Financiera / *Financial Position Statements*



7.2. Estado de Actividades / *Statement of Activities*

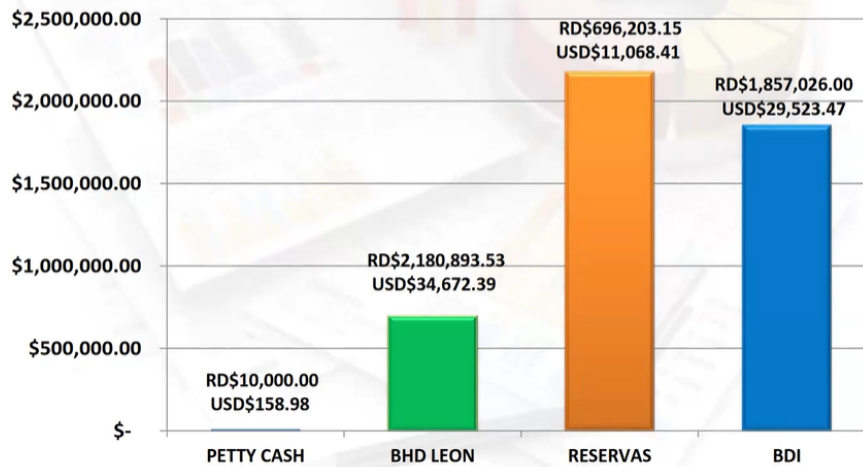


7.3. Efectivo en Caja y Banco / *Cash and Bank Balance*

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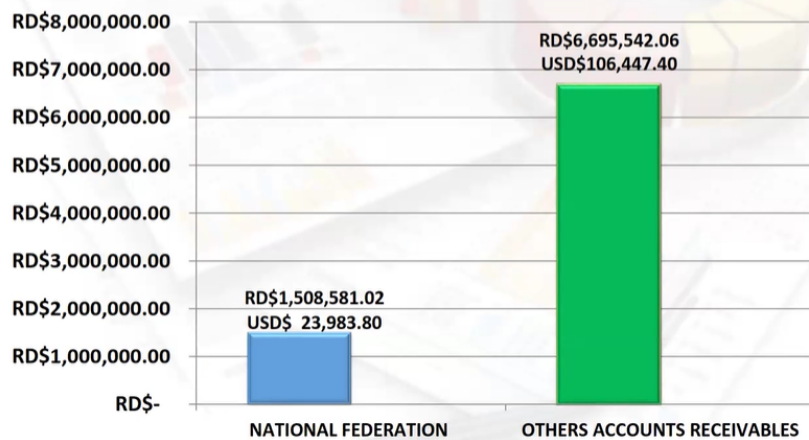
CASH AND BANK BALANCE 2025
RD\$4,744,123.58
USD\$75,423.25



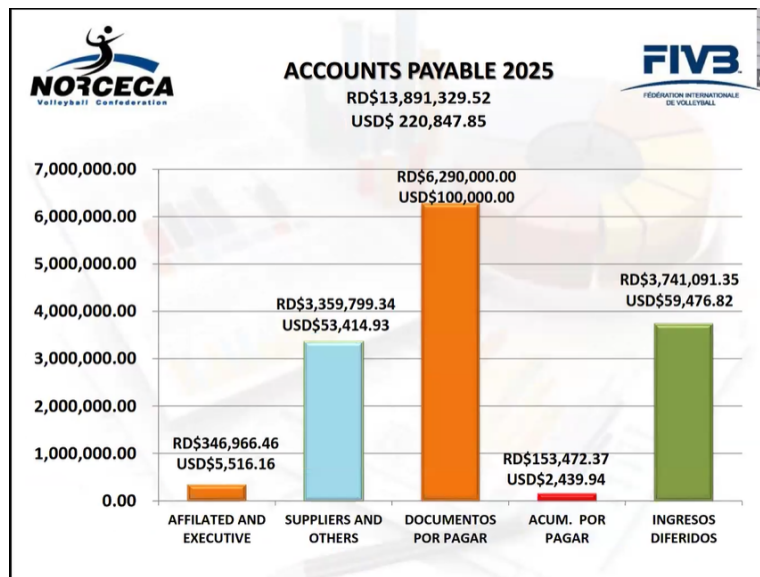
7.4. Cuentas por Cobrar / *Accounts Receivable*



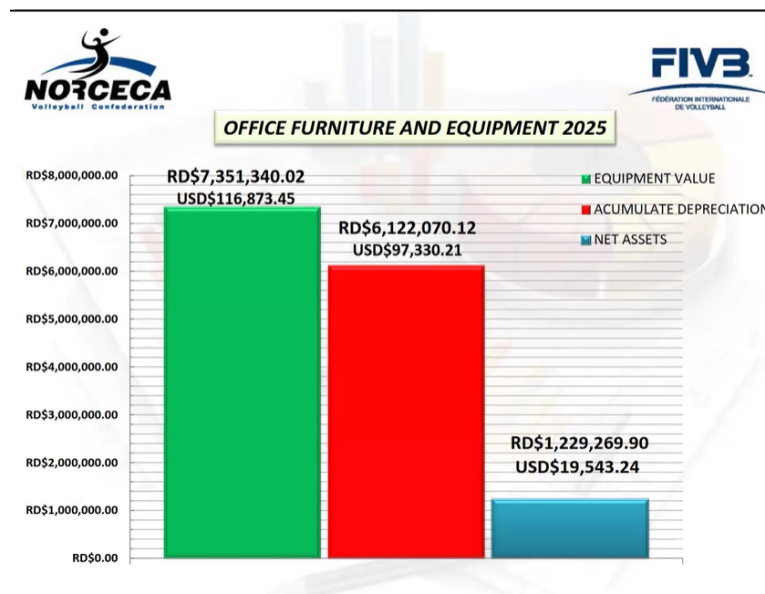
ACCOUNTS RECEIVABLE 2025
RD\$8,204,123.08
USD\$130,431.20



7.5. Cuentas por Pagar / *Accounts Payable*

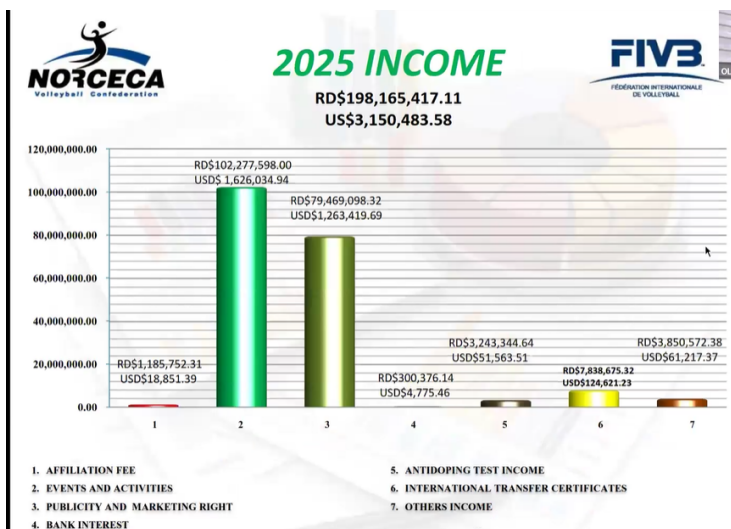


7.6. Mobiliarios y Equipos / Office Furniture and Equipment



El Lic. Marte indica que NORCECA hizo una inversion sustancial en mobiliario de oficina. Aprovecharon las renovaciones realizadas a los edificios de la sede NORCECA y modernizaron las oficinas. / **Mr. Marte indicates NORCECA made a substantial investment in office furniture. They took advantage of the fact the building that houses NORCECA headquarters was renovated to update the offices.**

7.7. Ingresos / Income



7.8. Inventario Utleria Deportiva / *Sport Equipment Inventory*

7.8.1. Inventario Utleria Molten / *Molten Equipment Inventory*

7.8.2.. Inventario Utleria Mikasa / *Mikasa Equipment Inventory*

7.8.3. Inventario Cancha de Voleibol de Playa / *Beach Volleyball Game Lines Inventory*

7.8.4. Inventario Kit de Dopaje / *Doping Kits Inventory*

7.8.5. Inventario Utleria Jinlin / *Jinlin Equipment Inventory*

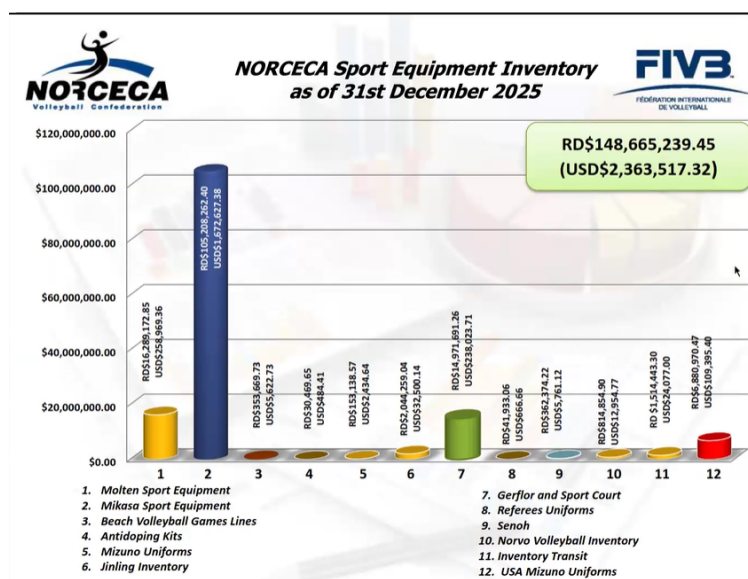
7.8.6. Inventario Pisos Deportivos Sport Court y Gerflor

Sport Court and Gerflor Inventory

7.8.7. InventarioUniformes MIZUNO / *MIZUNO Uniform Inventory*

7.8.8. Inventario Uniformes Arbitros / *Referee Uniform Inventory*

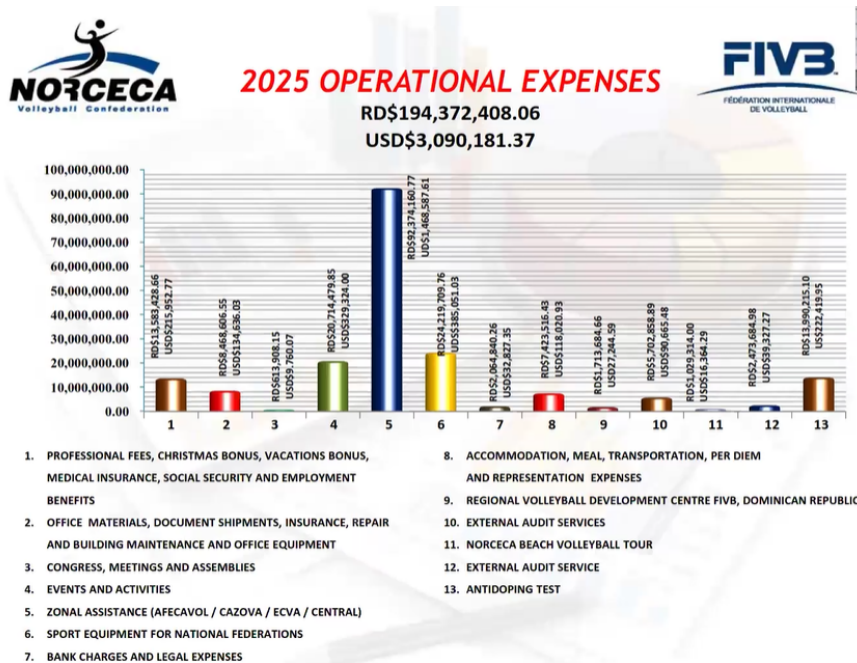
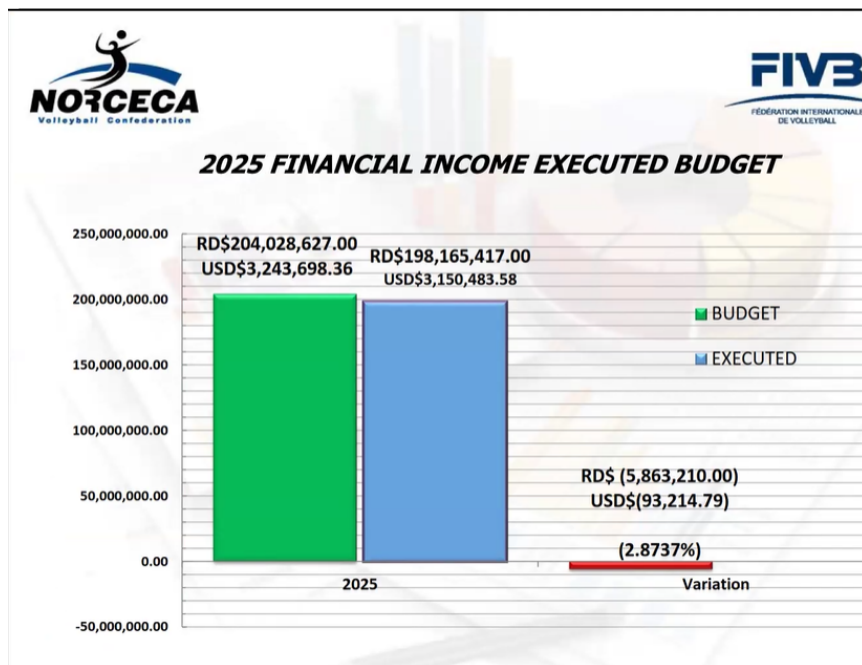
7.8.9. Inventario Ropa Deportiva MIZUNO-USA / *MIZUNO-USA Sports Clothes Inventory*



El Lic. Marte indica que la razon por la cual el inventario de utlería MIKASA esta tan alto es debido a que la utlería llevo a finales de diciembre 2025 y otra parte estuvo llegando en enero, febrero y abril 2026. Las

asignaciones del año 2025 aun no han sido entregadas a las Federaciones Nacionales. / **Mr. Marte indicates that the reason why the MIKASA equipment inventory is so high is due to the fact the equipment arrived in late December 2025 and the other part arrived in January, February and March 2026. The allocation for the year 2025 have not yet been distributed to the National Federations.**

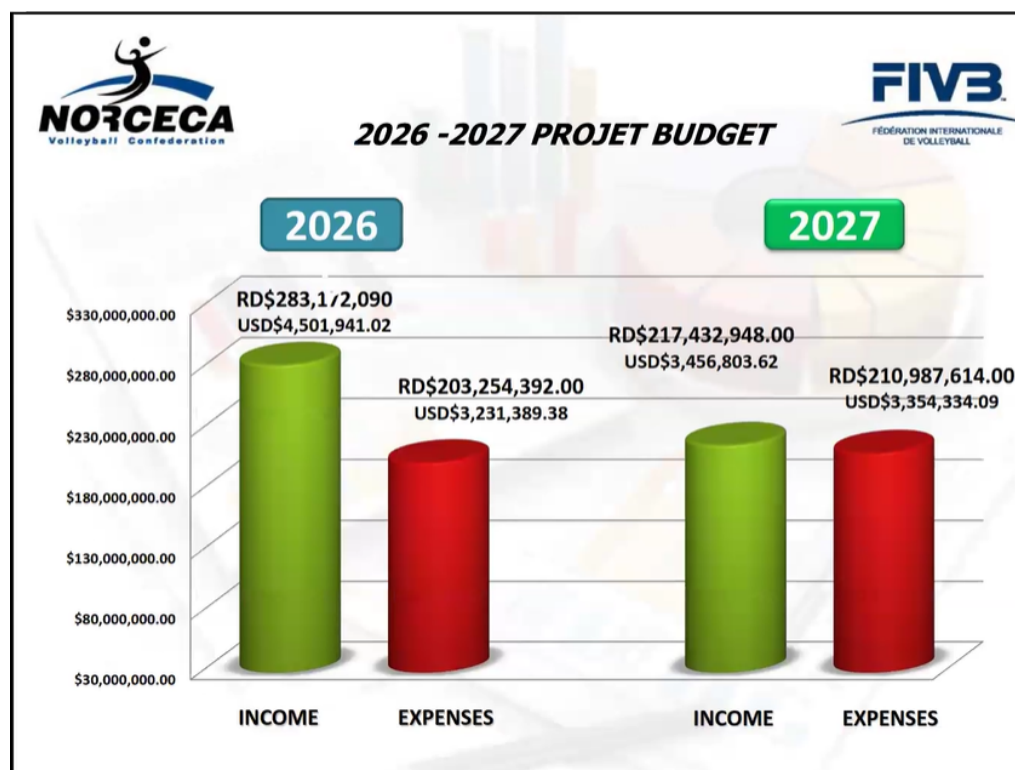
7.9. Presupuesto Ejecutado Ingresos y Gastos / *Income and Expenses Executed Budget*



2025 FINANCIAL EXPENSES EXECUTED BUDGET

RD\$199,505,808.00	RD\$194,372,408.00
USD\$3,171,703.46	

7.10. Presupuesto de Ingresos y Gastos 2026-2027 / *2026-2027 Income and Expenses Budget*



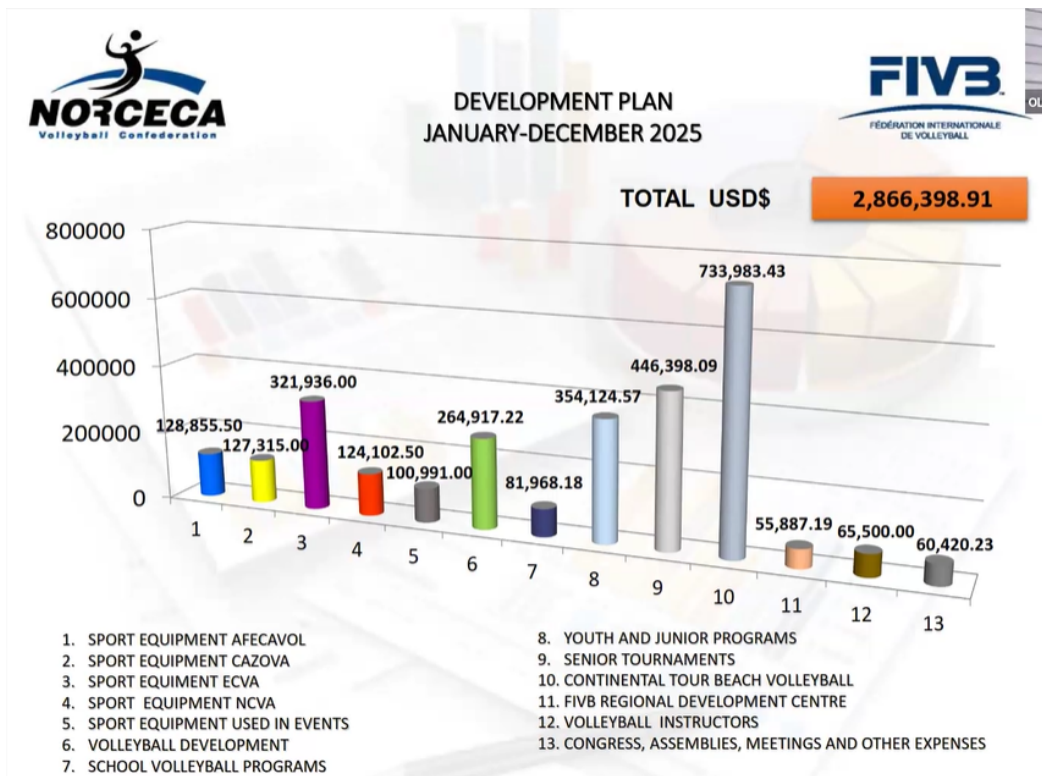
8. Deuda de las Federaciones Nacionales al 31 de diciembre, 2025
National Federation Debts as of December 31st, 2025

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CONFEDERATION NORCECA OF VOLLEYBALL
ACCOUNTS RECEIVABLE NATIONAL FEDERATION
AUGUST 31, 2026
VALUES EXPRESSED IN US\$

FEDERATIONS	2024					2025				
	2025 AFFILIATION FEES	EVENTS AND OTHERS AT 03/31/2025	PAYMENT OF AFFILIATION FEE RECEIVED IN 2025	PAYMENT OF EVENTS AND OTHERS RECEIVED IN THE 2025	ACCOUNTS RECEIVABLE AT 12/31/2025	2025 AFFILIATION FEE	EVENTS AND OTHERS AT 03/31/2026	AFFILIATION FEE PAYMENT RECEIVED IN 2026	PAYMENT OF EVENTS AND OTHERS RECEIVED IN 2026	TOTAL ACCOUNTS RECEIVED AT 03/31/2026
BARBADOS VOLLEYBALL FEDERATION	400.00	0.00	0.00	0.00	0.00	400.00	40,000.00	430.00	1,000.00	38,970.00
FEDERACION COSTARRICENSE DE VOLEIBOL	400.00	17,431.82	400.00	17,431.82	0.00	400.00	12,130.13	400.00	1,000.00	11,130.13
FEDERACION CUBANA DE VOLEIBOL	2,400.00	8,050.00	0.00	3,000.00	7,450.00	2,400.00	10,905.89	2,400.00	15,155.17	3,200.72
CANADA VOLLEYBALL FEDERATION	2,400.00	292,500.00	2,410.00	290,493.00	1,997.00	2,400.00	87,500.00	2,400.00	85,488.00	4,009.00
FEDERACION DOMINICANA DE VOLEIBOL	2,400.00	0.00	0.00	0.00	0.00	2,400.00	14,315.00	2,400.00	500.00	13,815.00
JAMAICA VOLLEYBALL ASSOCIATION	400.00	3,600.00	0.00	0.00	4,000.00	400.00		800.00		3,600.00
TRINIDAD & TOBAGO VOLLEYBALL FEDERATION	400.00	12,432.00	400.00	2,000.00	10,432.00	400.00	3,500.00	0.00	10,412.00	3,910.00
FEDERACION PUERTORRIQUENA DE VOLEIBOL	2,400.00	0.00	0.00	0.00	0.00	2,400.00	100,000.00	2,400.00		100,000.00
TOTAL US\$	11,200.00	334,013.82	3,210.00	312,924.82	23,879.00	11,200.00	266,351.02	11,230.00	113,555.17	178,644.85

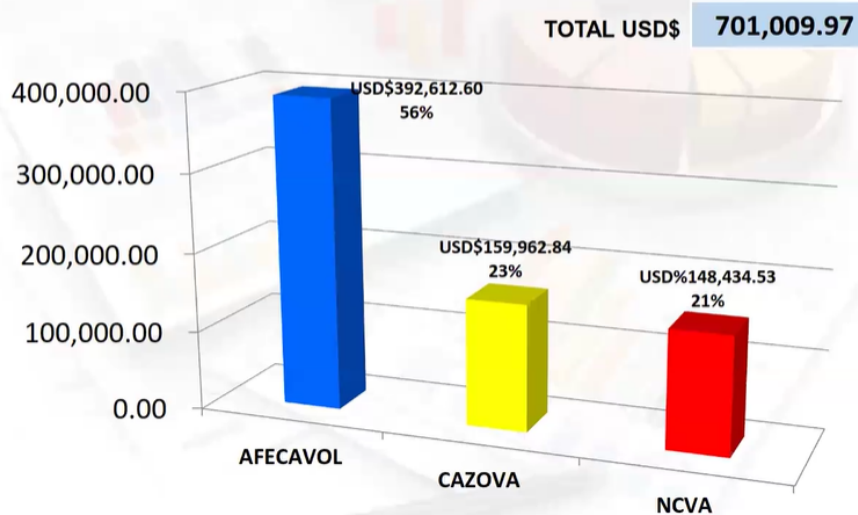
9. Plan de Desarrollo NORCECA / *NORCECA Development Plan*



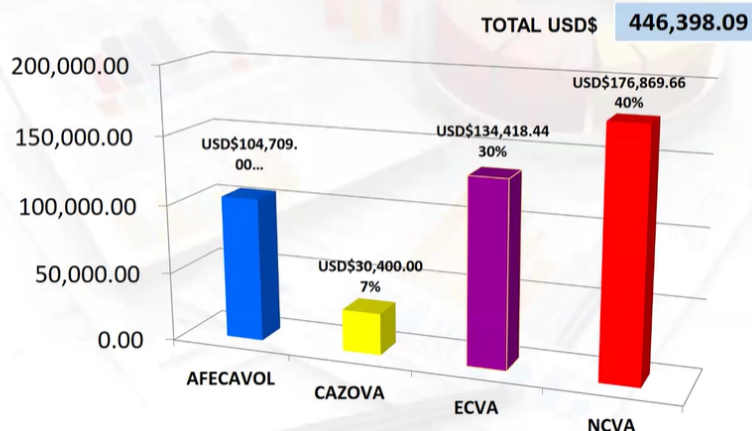
9.1. Asistencia Financiera de NORCECA a Federaciones Nacionales para la Organización y su Participación en Eventos de Voleibol y Voleibol de Playa / *NORCECA Financial Assistance to National Federations for their Organization and Participation in Volleyball and Beach Volleyball Events*



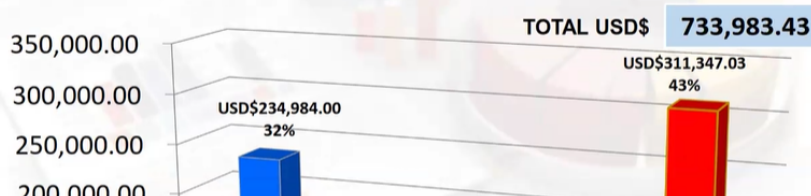
**YOUTH AND JUNIOR PROGRAMS FINANCIAL SUPPORT
AND AIRLINE TICKETS JANUARY-DECEMBER, 2025**



**SENIOR TOURNAMENTS FINANCIAL SUPPORT
AND AIRLINE TICKETS JANUARY-DECEMBER, 2025**

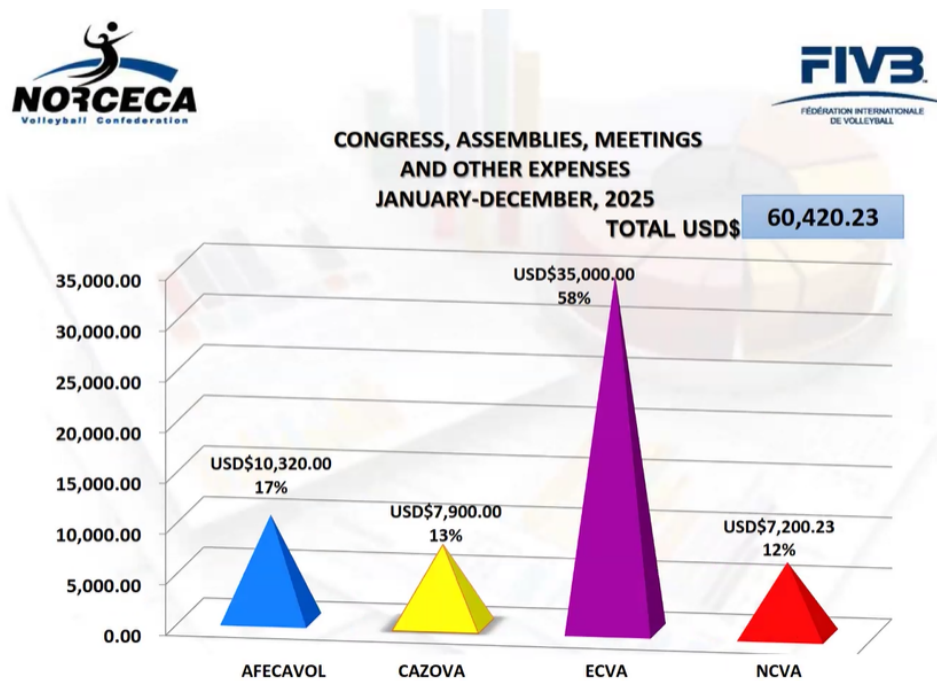


**BEACH VOLLEYBALL CONTINENTAL TOUR FINANCIAL
SUPPORT AND AIRLINE TICKETS JANUARY-DECEMBER, 2025**

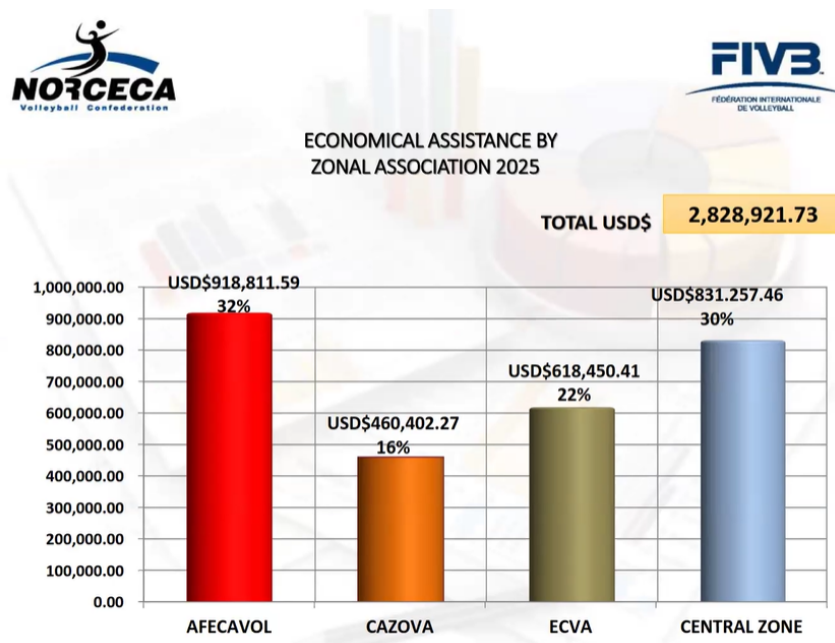
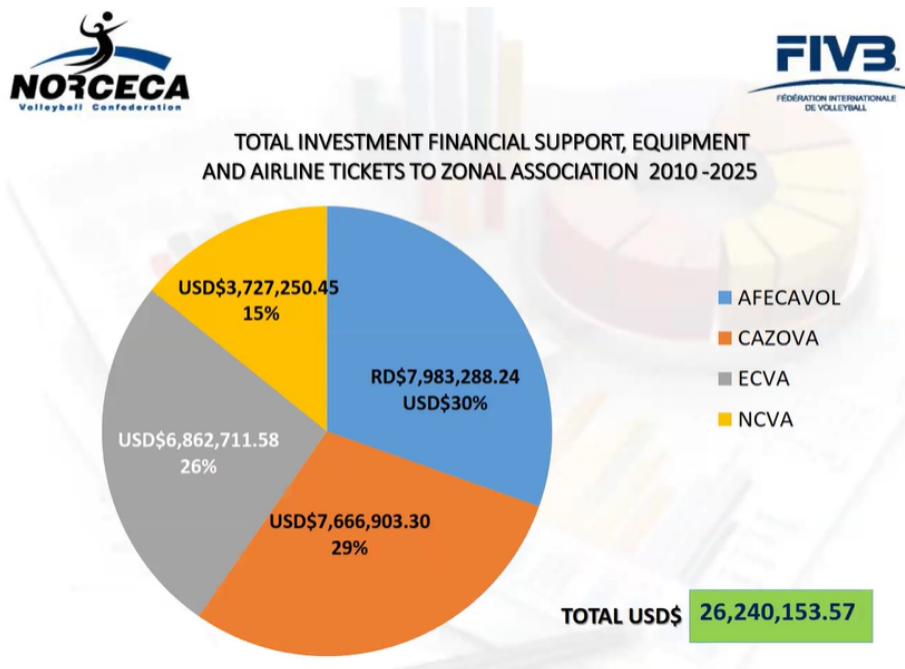


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9.2. Asistencia Financiera de NORCECA a Federaciones Nacionales para la Organización y su Participación en Cursos y Seminarios de Capacitación, Congresos y Asambleas a través del Plan de Desarrollo / *NORCECA Financial Assistance to National Federations for Courses and Seminars, Congresses and Assemblies through the Development Plan*



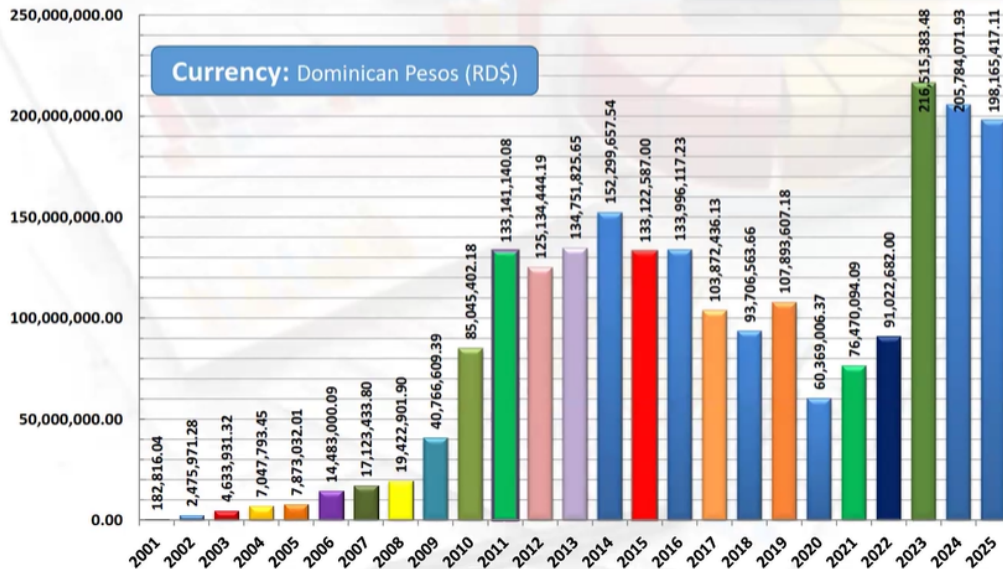
9.3. Inversion en el Plan de Desarrollo 2010-2025 en las Federaciones Nacionales de AFECVOL, CAZOVA y ECVA / **2010-2025 Development Plan Investment in National Federations of AFECVOL, CAZOVA and ECVA.**



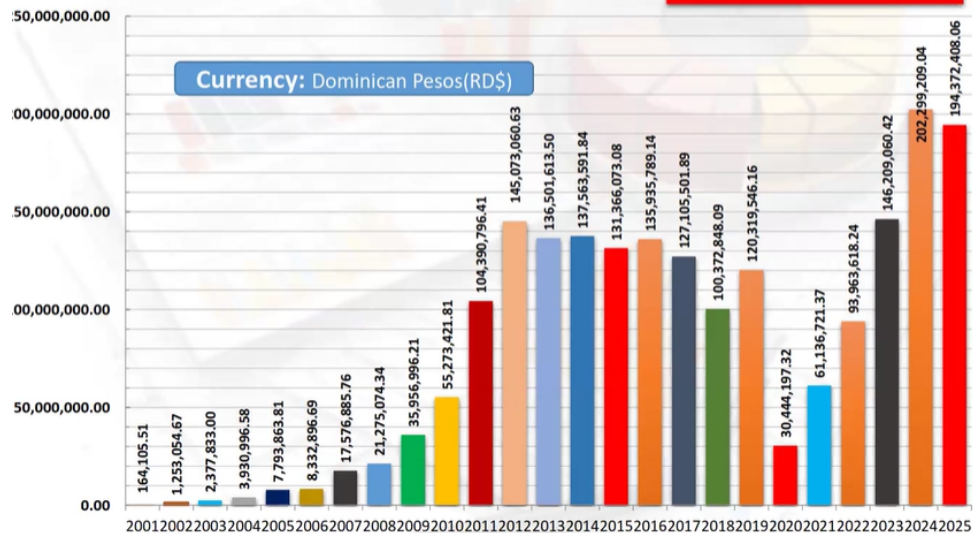
10. Evolucion Financiera de NORCECA 2022-2024 / **2022-2024 NORCECA Financial Evolution**

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INCOME 2001-2025

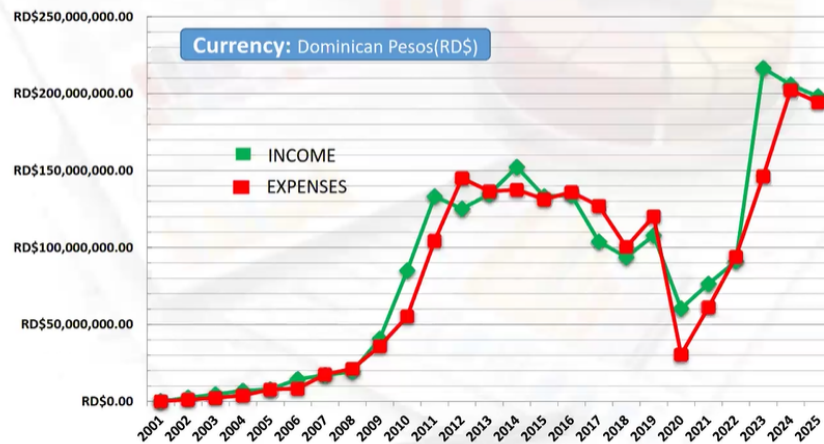


EXPENSES 2001-2025





INCOME AND EXPENSES 2001-2025



11. Informe Auditores Internos NORCECA / *NORCECA Intrnal Auditors Report*

Mr. Albert Arreola

Mrs. Luz Adriana Escobar



Lic. Cristóbal Marte Hoffiz
NORCECA President

Mrs. Margareth Graham
NORCECA Finance Commission President

Lic. Olga Rivas Laureano
NORCECA Financial Manager

As a preliminary comment to our opinion, we inform you that we randomly reviewed important accounts from the years 2024 and 2025 just to confirm that there was a match from one year to the next.

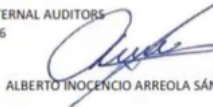
At the end of the review of the 2025 internal financial statements, we confirmed that they reflect the true financial situation of NORCECA, based on the results obtained; we have NO PROBLEM recommending that NORCECA publish these internal financial statements wherever it deems appropriate.

In our opinion, the financial statements comply with generally accepted accounting principles.

Mr. President Cristobal Marte Hoffiz, was as internal auditors we fully and grant approved the NORCECA Volleyball Confederation 2025 financial statements.

SINCERELY; NORCECA VBC INTERNAL AUDITORS
JUNE 19; 2026

 LUZ ADRIANA ESCOBAR GONZÁLEZ

 ALBERTO INOCENCIO ARREOLA SÁNCHEZ

COPY – Executive Committee and Board Administration All Members
COPY – Finance Commission All Members
COPY – Lic. Miguelina Martínez; NORCECA Internal Auditor

12. Otros Asuntos / *Other Matters*

No hay otros asuntos a tratar. / **No other matters to attend to.**

13. Cierra de la Reunion *Closing Remarks*

El Lic. Cristobal Marte y la Sra. Margareth Graham cierran la reunión dando gracias a los presentes por su participación. Fue una reunion muy dinamica. Estan muy agradecidos del trabajo realizado por parte de la Comision de Finanzas y saben que seguirán todos comprometidos con NORCECA y el continuo mejoramiento de la comisión. / **Mr.Cristobal Marte and Mrs. Margareth Graham close the meeting by thanking all present for their participation in this meeting. This was a very dynamic meeting. They are very grateful for the work that has been done by the Finance Commission and they know they will all continue to be committed to NORCECA and the continued improvement of the commission.**