REUNIÓN COMISION LEGAL NORCECA 2026
2026 NORCECA LEGAL COMMISSION MEETING

24 OCTUBRE / OCTOBER 24, 2026

El día 24 del mes de OCTUBRE de 2026, a las 9:00 am, de manera virtual, se llevó a cabo la Reunión de la Comision Legal de la Confederación Norte, Centroamericana y del Caribe de Voleibol 2026. / *On OCTOBER 24th, 2026, at 9:00 am, a virtual meeting was held, for the 2026 North, Central American and Caribbean Volleyball Confederation Legal Commission.*

1. Palabras de Bienvenida
   Welcoming Words
   Lic Cristobal Marte Hoffiz
   Presidente NORCECA / *NORCECA President*

El Lic. Cristobal Marte Hoffiz les da la bienvenida a los miembros del Comité Ejecutivo y Consejo de Administracion. Se preparo un grupo de trabajo integrado por el Sr. Mark Eckert, Sr. Glenn Quiblan, Prof. Mushtaque Mohamed y le Lic. Marte donde ellos repasaron todas las actualizaciones pendientes a la Constitucion que fueron aprobadas durante el Congreso NORCECA 2024. Se trabajo en el lenguaje de las actualizaciones y se repasaron todas las actualizaciones y propuestas pendientes de la Comision Legal. Se le enviarn todos estos documentos a los miembros del Consejo y no se recibieron observaciones ni objeciones. / *Mr. Cristobal Marte Hoffiz welcomes all the members of the Executive Committee and Board of Administration. A working group was put together comprised of Mr. Mark Eckert, Mr. Glenn Quinlan, Prof. Mushtaque Mohammed and Mr. marte where they went over the pendoing updates to the constitution that were approved at the 2024 Congress. They worked on the worfing for these updates and went pver all pending updates from the Legal Commission. The documents were sent to all Board of Administration members and they did not receive any observations or objections.*

2. Pase de Lista y Confirmacion de Quorum / *Attendance List and Quorum Confirmation*
   Mrs. Arateide Caceres
   Gerente General NORCECA / *NORCECA General Manager*

El Lic. Arateide Caceres procede al pase de lista para poder confirmar quorum e iniciar la reunión. Las siguientes personas están presentes en la reunión: / *Mrs. Arateide Caceres procedes with roll call in order to confirm quorum and start the meeting. The following persons are present in the meeting:*

Lic. Cristobal Marte Hoffiz	Dominican Republic	Presidente NORCECA *NORCECA President*
Prof. Ariel Sainz	Cuba	1er VP Ejecutivo / Dir. Eventos Deportivos *1st Executive VP / Sport Events Director*

Ms. Sabinah Clement	British Virgin Islands	2do VP Ejecutivo / Presidente Comision Legal *2nd Executive VP / Legal Commission President*
Mark Eckert	Canada	Vicepresidente Ejecutivo / Presidente NCVA *Executive Vice President / NCVA President*
Prof. Mushtaque Mohmmed	Trinidad & Tobago	Presidente Comision / Presidente CAZOVA *Commission President / CAZOVA President*
Glenn Quinlan	St. Kitts	Vicepresidente Ejecutivo / Presidente ECVA *Executive Vice President / ECVA President*
Lic. Felix Sabio	Honduras	Vicepresidente Ejecutivo / Presidente AFECAVOL *Executive Vice President / AFECAVOL President*
Jesus Perales	Mexico	Vicepresidente Ejecutivo *Executive Vice President*
Lic. Arateide Caceres	Dominican Republic	Gerente General NORCECA *NORCECA General Manager*
Lic. Enrique Santis Rangel	Guatemala	Secretario General *General Secretary*
Mr. Wilbur Harrigan	Antigua & Barbuda	Tesorero *Treasurer*
Bertha Cuadra	Nicaragua	Miembro Consejo *BOA Member*
Mrs. Lucille Hobson	US Virgin Islands	Miembro Consejo *BOA Member*
Mr. Kennedy McGowan	Cayman Islands	Miembro Consejo *BOA Member*
Mrs. Jackie Cowan	Jamaica	Miembro Consejo *BOA Member*
Margareth Graham	Haiti	Presidente Comision *Commission President*
Mrs. Carolina Rivas	Guatemala	Presidente Comision *Commission President*
Jose Luis Jimenez Lao	Costa Rica	Staff NORCECA *NORCECA Staff*
Mrs. Olga Rivas	Dominican Republic	Gerente Financiera NORCECA *NORCECA Financial Director*

Mrs. Miguelina Martinez	Dominican Republic	Contable General NORCECA *NORCECA General Accountant*
Cayacoa Moquete	Dominican Republic	Departamento Tecnologia NORCECA *NORCECA IT Department*
Indhira Ramirez	Dominican Republic	Directora Voleibol de Playa NORCECA *NORCECA Beach Volleyball Director*
Eduardina Baez	Dominican Republic	Departamento Voleibol de Playa NORCECA *NORCECA Beach Volleyball Department*

3. Aprobacion de la Agenda / *Approval of the Agenda*
   Mrs. Arateide Caceres
   Gerente General NORCECA / *NORCECA General Manager*

La Lic. Aateide Caceres explica que la agenda de la reunion fue enviada a los miembros del Consejo de Administración y Comité Ejecutivo con tiempo de antelación y no se recibieron observaciones ni objeciones. La agenda es aprobada por los miembros del Comite Ejecutivo y Consejo de Administracion. / *Mrs. Arateide Caceres explains the agenda was sent to Board of Administration and Executive Committee members with sufficient time in advance and no observations or objections were submitted. The agenda is approved by the members of the Executive Committee and Board of Administration.*

4. Enmiendas Estatuarias y Asuntos Legales
   Statutory Ammendments and Legal Matters

D01 Amendment voting denominator

Source: U2020 Art. 4.1.1: "a two-thirds (2/3) majority of the votes validly cast". Meeting 2:17:45: "abstentions, blank, and invalid votes are included, not excluded."

Confirm the denominator: A, eligible voting members present or validly represented; B, ballots issued; or C, ballots returned. Confirm treatment of a non-participant and electronic votes. Example: 30 eligible members present, 28 ballots issued, 27 returned, with 18 yes, 6 no and 3 blank/invalid. The required yes total is 20 under A, 19 under B and 18 under C. Harmonise Articles 2.3.5.1 and 4.1.1. This concerns amendment voting, not opening quorum.

Se llega al acuerdo que se require 2/3 de los boletos emitidos para votación, los cuales deberán ser el numero total de personas elegibles para votacion. / *Its is agreed that the denominator will be 2/3 of ballots issued for votes, which should in turn be equal to the eligible members present.*

D02 Transfer of presidential authority and handover

Source: Earlier draft: "one hundred and twenty (120) working days". Meeting 2:24:43: "by the end of the calendar year of the election".

Decide the date the incoming President assumes office, signing and representation powers; who holds authority during overlap; the outgoing President's advisory role; and handover completion. Choose a fixed deadline or 31 December, and specify the treatment of the 2028 term. Recommendation: one clearly identified President exercises authority from an express date; administrative assistance and the later audit continue without a second centre of authority. This is a recommendation, not a recorded decision. Check FIVB representation separately against applicable rules.

Se ha decidido que la transferencia de autoridad para el Nuevo presidente sucedera inmediaamente se complete el Congreso y el president que sale tiene un periodo de 120 dias, o hasta el 31 de diciembre de ese año, cual sea primero, para completar la transferencia. / *It is decided that the transfer of authority for the new presiden happens at the completion of the Congress and the outgoing president has a period of 120 working days or the 31st of December of that year or 120 working days, whichever comes first, to complete the handover.*

D03 Duration of presidential terms

Source: C2024 p. 43 records re-election "for a four year period, 2024–2028". Earlier reform proposes an initial eight-year term. Meeting 2:14:58: "unlimited as long as you get elected within the age limit".

Confirm four or eight years per presidential term, the first election to which the chosen duration applies and any change to the Olympic-year election cycle. The meeting settled removal of the aggregate term cap, not the duration. Do not shorten or extend the current term by implication.

Se decide que la duracion del término de la presidencia se mantiene en cuatro años. / *It is decided that the presidential term will continue at cuatro years.*

D04 Gender denominator and compliance mechanism

Source: Current rule: at least two minority-gender members. Meeting 1:43:53: "Non-voting is out of the question"; 1:47:05 directs replacement by the affected zone.

Confirm whether 30% uses occupied voting seats or all occupied seats. Define how elections and appointments deliver compliance at the outset and after vacancies in elected and appointed seats. Keep zonal quotas fixed unless expressly amended. Specify any deadline and interim treatment. Round minimums upwards: 19 seats require 6, 18 require 6, 15 require 5. No additional seat is authorised merely by stating a percentage.

El denominador sera compprendido por miembros elegibles al voto que han sido electos o designados. Es decidido que tanto miembros elegidos y miembros designados al Consejo de Administracion contara hacia el genero en minoría. / *The denominator will be compromised of voting members that have been elected and appointed. It is decided that both elected and appointed persons to the Board of Administration count towards the gender in minority.*

D05 Final appointment authority

Source: C2024 p. 35: "The President and the Board of Administration may appoint up to four (4) additional members". Meeting 26:56: "sends it with the endorsement of the board to the Congress".

Choose A, retain the adopted President-and-Board authority; or B, require Congress approval after their endorsement. If B, decide whether an endorsed candidate may serve before Congress approval and how an appointment between Congresses is treated. Preserve Athletes' Commission selection and state screening criteria in the applicable rules. A new Congress approval stage is a substantive amendment. No unilateral presidential power is assumed.

Es decidido que sera la autoridad dconjunta del presidente y el Consejo de Administracion para designer un miembro, con la agregada aprobacion de la asamblea del Congreso para las cuatro posiciones asignadas dentro del Consejo. Seran miembros interinos hasta su ratificacion por parte del Congreso. Si no hay clelebracion del Congreso ese año, se creara un mecanismo para que todos los miembros del Congreso pyedan aprobar la decision fuera de un congreso formalmente convocado. / *It is decided that the joint authority to designate a member will fall on the President of NORCECA and Board of Administration members, with the added approval of the Congress Assembly for all four appointed positions within the Board. They are interim members of the Board until the ratification of the Congress. If there not be a celebration of Congress in that year, a mechanism will be created so that all members of Congress approve the decision outside of a formally convened Congress.*

D06 Independent Member evaluation removal and appeals

Source: C2024 p. 35: "El fallo que emita el Comité de evaluación será inapelable." U2020 Art. 2.4.1.6: removal "by decision of the Congress, for justifiable reasons".

The special committee provision concerns only the Independent Member and does not expressly grant a removal power. Decide A, committee recommendation followed by Congress decision; or B, an express committee or Board removal power. State grounds, opportunity to respond, decision threshold, reasons and appeal route. Coordinate Articles 2.4.1.6 and 2.7.2–2.7.4. Any extension to other appointees requires express wording. Recommendation: retain Congress as removal authority pending a complete alternative approved by Congress.

Es decidido que el Congreso mantiene la autoridad de remover el miembro independiente del Consejo de Administracion. / *It is decided Congress maintains the authority to remove the independent member from the Board of Administration.*

D07 CEO and General Director structure

Source: U2020 Art. 2.11.1: Secretariat "under the authority of the President and the direction of the General Director". Meeting 1:04:37 deferred precise role definitions. Employees have no Board vote under the meeting conclusion at 1:06:11.

Review the accompanying JDs. Choose A, one person as General Director and CEO; or B, CEO as senior employed executive with the General Director reporting to the CEO for federation services and governance administration. B is a recommendation; it was not agreed in the meeting. Allocate staff supervision and hiring explicitly. Keep the elected Secretary General distinct. A separate CEO has no extra Board seat. Amend conflicting constitutional clauses before implementing the chosen authority structure.

Es decidido que el puesto de CEO seta removido y la Constitucion seguira como tal, donde el Director General sera el representante del secretariado en Consejo de Administracion y tendra derecho al voto. / *It is decided that the CEO will be removed and the Constitution will continue as is, where the General Director will be the representative of the secretariat on the Board of Administration and they have the right of one vote.*

D08 Succession definitions and emergency election

Source: Meeting 1:35:09: "first vice president, then the second vice president. Then the vice president by seniority, and age." Meeting 1:35:25 selects six months; 1:43:04 says 180 days.

Define seniority: continuous EVP service, cumulative EVP service or total Board service; retain age as tie-breaker and state a final tie-breaker if needed. Choose six calendar months or 180 calendar days for holding the election. Confirm the deadline applies to rejected ratification and exhausted succession, organiser and notice requirements. Confirm Regional Member presidential nominations through an express amendment. Decide whether to retain a 48-hour record and where its operational details belong.

Es decidido que la sucesion sera la siguinete: Presidente, 1er Vicepresidente Ejecutivo, 2do Viceoresidente Ejecutivo, Vicepresidente con mas antiguedad en el Consejo, en caso de haber un empate, se decide por edad./ *The succession will be as follows: President, 1st Executive Vice President, 2nd Vice President, Vice Presidente by seniorarity, and in the case of a tie, age of the Vice President.*

D09 Independent medical assessment protocol

Source: Meeting 1:37:11: Medical Commission should "recommend a doctor, a physician to do the independent medical exam". At 1:42:15–1:42:18 details are referred to medical and legal consideration.

Confirm who initiates the assessment, who decides temporary or permanent incapacity, evidence, confidentiality, opportunity to respond and review. Ask Medical and Legal Commissions for a protocol and identify the constitutional authority required before it can trigger succession. Do not treat the earlier complete Board-determination clause as agreed.

Es decidido que esta propuesta será eliminada. / *It is decided to delete this proposal.*

D10 Remaining legal coordination

Source: U2020 Art. 2.7.3 provides five members "one from each zone"; the supplied structure has four zones. Existing Congress rules retain a second call and prohibit proxies in electronic Congresses.

Settle the Ethics Committee fifth seat, chair, tenure and appeal route after checking effective FIVB rules. Preserve Congress quorum and second call unless expressly amended. Confirm the age test for appointments and for officials outside Board/Commissions. Cristóbal's proposal to permit constitutional amendments only every four years remains a separate proposal for discussion; no restriction is inserted. Preserve constitutional commencement and ordinary-decision rules separately.

Es decidido que esta propuesta se quedara como esta. / *It is decided to this proposal will stay as is.*

D11 Retained quorum alongside employee non-voting status

Source: C2024 Art. 2.4.1.8: "two-thirds (2/3 = 13 members) of the total number of members". Meeting: employees have voice but no Board vote. Glenn has instructed retention of the 2024 quorum.

Confirm for the meeting record how the retained quorum treats the non-voting Secretariat seat and vacancies. The red-line retains the 2024 wording and does not replace it with an occupied-voting-seat denominator. If the Board wishes a different calculation, record a separate express constitutional proposal; do not make the change through a JD or an interpretation note.

Es decidido que el porcentaje será 2/3 de los miembros. / *It is decided that the percentage will be 2/3 of members.*

5. Congress / *Congress*

NORCECA / FIVB

Se propone que el Congreso NORCECA 2026 sea un Congreso Virtual y habra un Congreso Extraordinario durante el Congreso FIVB. / *A Virtual Congress is proposed for the 2026 NORCECA Congress and an Extraordinary Congress to be held during the FIVB Congress.*

6. Otros Asuntos / Other Matters

El Lic. Marte le pregunta al Sr. Glenn Quinlan cuales Federaciones Nacionales estan pendientes de controles de gobernancia para participar en el Congreso: St. Eustatius, French St. Maartin y Saba. Ellos han presentado toda la documentacion solicitada y estan esperando respuesta de la FIVB. San martin Frances esta bajo la jurisdiccion de la Federacion Nacional de Francia y el proceso es diferente. / ***Mr. Marte asks Mr. Glenn Quinlan how many National Federations are pending governance checks so they can participate in the Congress: St. Eustatius, Dutch St. Maartin and Saba. They have provided all necessary documentation and awaiting a response from FIVB. French St. Martin in under the jurisdiction of the French National Federation and the process is different.***

El LIc. Marte le pregunta al Prof. Mushtaque Mohammed cuantas Federaciones Nacionales estan pendientes de los controles de gobernanza para participar en el Congreso y tendra esta conversacion con el despues de la reunion con relacion a los paises de CAZOVA. / ***Mr. Marte asks Prof. Mushtaque Mohammed how many National Federations are pendiong governance checks so they can participate in the Congress and he will touch base with him after the meeting regarding CAZOVA countries.***

7. Cierra de la Reunion
Closing Remarks

El Lic. Cristobal Marte le agradece a todos su participacion en esta reunion. / ***Mr. Cristobal Marte thankseveryone for their participation in this meeting.***